

S U P R E M E C O U R T O F I N D I A
R E C O R D O F P R O C E E D I N G S

Petition(s) for Special Leave to Appeal (C) No(s).3294/2018

(Arising out of impugned final judgment and order dated 16-08-2017 in WA No.1569/2017 passed by the High Court of Kerala at Ernakulam)

THE STATE OF KERALA & ORS.

Petitioner(s)

VERSUS

OMANA S.N.

Respondent(s)

Date : 10-10-2023 This petition was called on for hearing today.

CORAM : HON'BLE MR. JUSTICE HRISHIKESH ROY
HON'BLE MR. JUSTICE SANJAY KAROL

For Petitioner(s) Mr. Naveen R. Nath, Sr. Adv.
Mr. C. K. Sasi, AOR
Ms. Meena K Poullose, Adv.
Ms. Gayatri Virmani, Adv.
Ms. Disha Gupta, Adv.

For Respondent(s) Mr. Prashant Padmanabhan, AOR

UPON hearing the counsel the Court made the following
O R D E R

Heard Mr. Naveen R. Nath, learned senior counsel, appearing for the petitioners. Also Heard Mr. Prashant Padmanabhan, the learned counsel, appearing for the respondent.

The issue that arise here is whether the respondent, who retired as Associate Professor on 31.05.2014, is entitled to enhanced gratuity of Rs. 10 lakhs in pursuant to the amendment of the Payment of Gratuity Act, 1972 or whether she is entitled to lesser gratuity of Rs.7 lakhs, as per the ceiling imposed by the Kerala Government under Government Order dated 07.05.2011 and the Calicut University Act and Statutes.

Leave granted.

The Registry to expedite the hearing.

**(RAVI ARORA)
COURT MASTER (SH)**

**(NIDHI WASON)
COURT MASTER (NSH)**