

ITEM NO.1501 + 1502

COURT NO.12

SECTION XI-A

S U P R E M E C O U R T O F I N D I A
RECORD OF PROCEEDINGS

Petition for Special Leave to Appeal (C) No. 2146 of 2024

[Arising out of impugned final judgment and order dated 20-11-2023
in WA No. 1134/2023 passed by the High Court of Orissa at Cuttack]

STATE OF ODISHA & ORS.

Appellant(s)

VERSUS

SUDHANSU SEKHAR JENA

Respondent(s)

IA No. 19566/2024 - EXEMPTION FROM FILING C/C OF THE IMPUGNED
JUDGMENT, IA No. 19568/2024 - PERMISSION TO FILE ADDITIONAL
DOCUMENTS/FACTS/ ANNEXURES

SPECIAL LEAVE PETITION (CIVIL) NO. 4655 OF 2024
SPECIAL LEAVE PETITION (CIVIL) NO. 4401 OF 2024
SPECIAL LEAVE PETITION (CIVIL) NO. 2196 OF 2024
SPECIAL LEAVE PETITION (CIVIL) NO. 2120 OF 2024
SPECIAL LEAVE PETITION (CIVIL) NO. 2426 OF 2024
DIARY NO.3352 OF 2024
DIARY NO.3400 OF 2024
SPECIAL LEAVE PETITION (CIVIL) NO. 2335 OF 2024
SPECIAL LEAVE PETITION (CIVIL) NO. 2226 OF 2024
SPECIAL LEAVE PETITION (CIVIL) NO. 2334 OF 2024
SPECIAL LEAVE PETITION (CIVIL) NO. 2903 OF 2024
SPECIAL LEAVE PETITION (CIVIL) NO. 4527 OF 2024
SPECIAL LEAVE PETITION (CIVIL) NO. 6223 OF 2024
DIARY NO. 5151 OF 2024
SPECIAL LEAVE PETITION (CIVIL) NO. 6355 OF 2024
SPECIAL LEAVE PETITION (CIVIL) NO. 6209 OF 2024
SPECIAL LEAVE PETITION (CIVIL) NO. 4402 OF 2024
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DIARY NO. 7382 OF 2024
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SPECIAL LEAVE PETITION (CIVIL) NO. 6133 OF 2024

SPECIAL LEAVE PETITION (CIVIL) NO. 6356 OF 2024
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SPECIAL LEAVE PETITION (CIVIL) NO. 22385 OF 2024

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DIARY NO. 31709 OF 2024

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DIARY NO. 28595 OF 2024

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DIARY NO. 32613 OF 2024

DIARY NO. 44816 OF 2024

SPECIAL LEAVE PETITION (CIVIL) NO. 26163 OF 2024**DIARY NO. 27347 OF 2024****DIARY NO. 47660 OF 2024****DIARY NO. 30968 OF 2024****DIARY NO. 47650 OF 2024****DIARY NO. 49054 OF 2024****DIARY NO. 50190 OF 2024****DIARY NO. 26406 OF 2024****DIARY NO. 50203 OF 2024****DIARY NO. 27568 OF 2024**

Date : 21-02-2025 These matters were called on for pronouncement of Judgment today.

**CORAM : HON'BLE MR. JUSTICE SUDHANSHU DHULIA
HON'BLE MR. JUSTICE K. VINOD CHANDRAN**

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Mr. Shambhu Nath Singh, Adv.
Ms. Sheetal Rajput, Adv.
Mr. Thomas Oommen, AOR

Hon'ble Mr. Justice Sudhanshu Dhulia pronounced the reportable Judgment of the Bench comprising His Lordship and Hon'ble Mr. Justice Ahsanuddin Amanullah.

Leave granted.

The operative portion of the Judgment reads as under :-

"19. Presently, in the cases before us,

and for reasons which have already given above, considering the facts and circumstances of the case, these appeals are hereby allowed.

20. Having made the above determination, we also feel that it is our duty to bring on record the extreme carelessness and lethargic manner in which the State has been pursuing these cases, both in the High Court and before this Court. The delay caused by them is inexcusable. Nevertheless, we have heard these matters for reasons we have already stated in the preceding paragraphs in the earlier part of this judgment. All such cases, which were belatedly filed, both before the High Court in Appeal and then before this Court as Special Leave Petitions, are hereby set apart from the rest, only for the purpose of payment of costs. Consequently, in all such cases the State shall pay an amount of Rupees One Lakh Fifty Thousand, to the employee concerned. This amount shall be deposited in the account of the employees, or as the case might be, within a period of four weeks from today. This order shall not be made effective till the above amount is deposited in the account of each of such employees.

21. Due to the delay in filing of Special Leave Petitions some petitions were dismissed earlier as we have stated in the

preceding paragraphs. Now, in terms of our order here, the State may file its review, within four weeks from today.

22. Interim orders, if any, stand vacated.

23. All pending application(s), if any, is/are disposed of."

Pending interlocutory application(s), if any, is/are disposed of.

(JAYANT KUMAR ARORA)
ASST. REGISTRAR-CUM-PS

(RENU BALA GAMBHIR)
ASSISTANT REGISTRAR

(Signed reportable Judgment is placed on the file)