

ITEM NO.84

COURT NO.14

SECTION IX

S U P R E M E C O U R T O F I N D I A
RECORD OF PROCEEDINGS

Petition(s) for Special Leave to Appeal (C) No(s). 10296/2025

[Arising out of impugned final judgment and order dated 30-08-2024 in WP No. 2215/2024 passed by the High Court of Judicature at Bombay at Aurangabad]

THE STATE OF MAHARASHTRA THROUGH ITS SECRETARY & ORS. Petitioner(s)

VERSUS

KAMLESH DHAKAL THAKHNE & ORS.

Respondent(s)

IA No. 75145/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

IA No. 75148/2025 - PERMISSION TO FILE ADDITIONAL DOCUMENTS/FACTS/ANNEXURES

WITH

SLP(C) No. 10320/2025 (IX)

FOR ADMISSION and I.R.

IA No. 79166/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 10444/2025 (IX)

FOR ADMISSION and I.R.

IA No. 79457/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 11199/2025 (IX)

IA No. 81166/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT SLP(C) No. 11198/2025 (IX)

FOR ADMISSION and I.R.

IA No. 80074/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 11200/2025 (IX)

FOR ADMISSION and I.R.

IA No. 81537/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 11561/2025 (IX)

FOR ADMISSION and I.R.

IA No. 79745/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 11618/2025 (IX)

IA No. 80780/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 10350/2025 (IX)

IA No. 78314/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 11746/2025 (IX)

FOR ADMISSION and I.R.

IA No. 79834/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 10303/2025 (IX)

IA No. 78191/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 11607/2025 (IX)

FOR ADMISSION and I.R.

IA No. 80080/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 11718/2025 (IX)

IA No. 88801/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 11743/2025 (IX)

IA No. 79355/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 11623/2025 (IX)

IA No. 80535/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 10349/2025 (IX)

IA No. 78180/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 13189/2025 (IX)

IA No. 96567/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 11745/2025 (IX)

IA No. 80545/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 11753/2025 (IX)

IA No. 81373/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 11627/2025 (IX)

IA No. 80568/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 11732/2025 (IX)

IA No. 88872/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 11764/2025 (IX)

FOR ADMISSION and I.R.

IA No. 91727/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 10352/2025 (IX)

IA No. 78277/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 11747/2025 (IX)

IA No. 80474/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 11761/2025 (IX)

IA No. 92687/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 10340/2025 (IX)

IA No. 77811/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 11535/2025 (IX)

FOR ADMISSION and I.R.

IA No. 79794/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 11557/2025 (IX)

FOR ADMISSION and I.R.

IA No. 80562/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 11755/2025 (IX)

FOR ADMISSION and I.R.

IA No. 80547/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 11610/2025 (IX)

IA No. 82175/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 11759/2025 (IX)

IA No. 82426/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 13186/2025 (IX)

IA No. 96603/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 11731/2025 (IX)

FOR ADMISSION and I.R.

IA No. 89377/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED

JUDGMENT

SLP(C) No. 10315/2025 (IX)

IA No. 77872/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 11726/2025 (IX)

FOR ADMISSION and I.R.

IA No. 85679/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 11559/2025 (IX)

FOR ADMISSION and I.R.

IA No. 82962/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 13187/2025 (IX)

IA No. 96520/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 11750/2025 (IX)

IA No. 81546/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 13185/2025 (IX)

FOR ADMISSION and I.R.

IA No. 81180/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 11309/2025 (IX)

IA No. 85335/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 10351/2025 (IX)

FOR ADMISSION and I.R.

IA No. 78018/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 10353/2025 (IX)

IA No. 77680/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 11716/2025 (IX)

IA No. 87274/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 11609/2025 (IX)

IA No. 80619/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 10339/2025 (IX)

IA No. 78151/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 10304/2025 (IX)

FOR ADMISSION and I.R.

IA No. 79300/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 10333/2025 (IX)

IA No. 77959/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 11751/2025 (IX)

FOR ADMISSION and I.R.

IA No. 80062/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 11719/2025 (IX)

FOR ADMISSION and I.R.

IA No. 88983/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 13184/2025 (IX)

IA No. 96606/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 11596/2025 (IX)

FOR ADMISSION and I.R.

IA No. 80361/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 11717/2025 (IX)

FOR ADMISSION and I.R.

IA No. 88370/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

IA No. 88371/2025 - PERMISSION TO FILE ADDITIONAL DOCUMENTS/FACTS/ANNEXURES

SLP(C) No. 10302/2025 (IX)

FOR ADMISSION and I.R.

IA No. 77967/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 11754/2025 (IX)

IA No. 84319/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 11722/2025 (IX)

IA No. 87958/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 11744/2025 (IX)

IA No. 82321/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 11748/2025 (IX)

IA No. 82196/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 11562/2025 (IX)

IA No. 79304/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED

JUDGMENT

SLP(C) No. 11742/2025 (IX)

IA No. 80481/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

**SLP(C) No. 11725/2025 (IX)
FOR ADMISSION and I.R.**

IA No. 87379/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 10305/2025 (IX)

IA No. 77854/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

**SLP(C) No. 11619/2025 (IX)
FOR ADMISSION and I.R.**

IA No. 82182/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 10344/2025 (IX)

IA No. 79414/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

**SLP(C) No. 11762/2025 (IX)
FOR ADMISSION and I.R.**

IA No. 92328/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

**SLP(C) No. 10338/2025 (IX)
FOR ADMISSION and I.R.**

IA No. 78237/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 11721/2025 (IX)

IA No. 88787/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 11292/2025 (IX)

IA No. 87473/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 11304/2025 (IX)

IA No. 90195/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 11307/2025 (IX)

IA No. 83028/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 11286/2025 (IX)

IA No. 85947/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

**SLP(C) No. 11283/2025 (IX)
FOR ADMISSION and I.R.**

IA No. 91797/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 11308/2025 (IX)

IA No. 85115/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 11303/2025 (IX)

FOR ADMISSION and I.R.

IA No. 88733/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 11285/2025 (IX)

FOR ADMISSION and I.R.

IA No. 83045/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 11301/2025 (IX)

IA No. 87495/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 12928/2025 (IX)

FOR ADMISSION and I.R.

IA No. 101006/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 11305/2025 (IX)

IA No. 88681/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 11306/2025 (IX)

FOR ADMISSION and I.R.

IA No. 82134/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

SLP(C) No. 11299/2025 (IX)

FOR ADMISSION and I.R.

IA No. 88887/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

Date : 23-05-2025 These matters were called on for hearing today.

CORAM :

HON'BLE MR. JUSTICE SANJAY KAROL

HON'BLE MR. JUSTICE JOYMALYA BAGCHI

For Petitioner(s) : Mr. Shyam Mehta, Sr. Adv.

Mr. Aaditya Aniruddha Pande, AOR

Mr. Siddharth Dharmadhikari, Adv.

Mr. Varad Kilor, Adv.

Mr. Bharat Bagla, Adv.

Mr. Sourav Singh, Adv.

Mr. Aditya Krishna, Adv.

Mr. Adarsh Dubey, Adv.

For Respondent(s) :Mr. PA Kulkarni, Adv.
Mr. Sudhanshu Kaushesh, Adv.
Mr. Shreyans Raniwala, Adv.
Mr. Sudhanshu Kumar, Adv.
Mr. Anubhav Lamba, Adv.
Mr. Rajat Kumar, Adv.
Mr. Pulkit Agarwal, AOR

UPON hearing the counsel the Court made the following
O R D E R

1. Leave granted.
2. Interim order is made absolute.
3. We clarify that the pendency of the present appeals as also the passing of the interim order(s) shall not preclude the employer i.e. the Contractor from making payment of salary to those employees who have rendered services or continue to render their services.
4. This of course, has to be in terms of the contractual obligation inter se the employer/employee(s).

(INDU MARWAH)
AR-cum-PS

(RENU BALA GAMBHIR)
ASSISTANT REGISTRAR