

ITEM NO.1501

COURT NO.13

SECTION XI-A

S U P R E M E C O U R T O F I N D I A
RECORD OF PROCEEDINGS

Petition(s) for Special Leave to Appeal (C) No(s). 8658-8659/2019

(Arising out of impugned final judgment and orders dated 12-10-2018 in WPC No. 602/2015 & 12-10-2018 in WPC No. 13120/2015 passed by the High Court Of Kerala At Ernakulam)

THE EMPLOYEES PROVIDENT FUND ORGANISATION & ANR.ETC. Petitioner(s)

VERSUS

SUNIL KUMAR B. & ORS.ETC.

Respondent(s)

WITH

W.P.(C) No. 318/2022 (X)

W.P.(C) No. 1218/2020 (X)

W.P.(C) No. 1332/2020 (X)

SLP(C) No. 3289/2021 (XV)

CONMT.PET.(C) No. 1917-1918/2018 in C.A. No. 10013-10014/2016 (XIV-A)

W.P.(C) No. 1312/2019 (X)

W.P.(C) No. 875/2019 (X)

W.P.(C) No. 832/2019 (X)

W.P.(C) No. 601/2019 (X)

CONMT.PET.(C) No. 619-620/2019 in C.A. No. 10013-10014/2016 (XIV-A)

W.P.(C) No. 500/2019 (X)

W.P.(C) No. 512/2019 (X)

W.P.(C) No. 466/2019 (X)

W.P.(C) No. 511/2019 (X)

W.P.(C) No. 86/2021 (X)

SLP(C) No. 3287/2021 (XV)

SLP(C) No. 1701/2021 (XIV)
W.P.(C) No. 1356/2021 (X)
W.P.(C) No. 1379/2021 (X)
W.P.(C) No. 767/2021 (X)
W.P.(C) No. 477/2021 (X)
SLP(C) No. 8547/2021 (XI-A)
W.P.(C) No. 414/2021 (X)
SLP(C) No. 15063-15064/2022 (XIV)
SLP(C) No. 1366/2021 (XIV)
SLP(C) No. 2465/2021 (XV)
SLP(C) No. 16721-16722/2019 (XI-A)
W.P.(C) No. 1459/2020 (X)
W.P.(C) No. 1134/2018 (X)
SLP(C) No. 1738/2021 (XIV)
SLP(C) No. 3290/2021 (XV)
W.P.(C) No. 390/2019 (X)
W.P.(C) No. 349/2019 (X)
W.P.(C) No. 352/2019 (X)
W.P.(C) No. 360/2018 (X)
W.P.(C) No. 406/2018 (X)
W.P.(C) No. 395/2018 (X)
W.P.(C) No. 393/2018 (X)
W.P.(C) No. 385/2018 (X)
W.P.(C) No. 374/2018 (X)
W.P.(C) No. 368/2018 (X)
W.P.(C) No. 369/2018 (X)
W.P.(C) No. 367/2018 (X)

W.P. (C) No. 250/2018 (X)
W.P. (C) No. 371/2018 (X)
W.P. (C) No. 141/2018 (X)
W.P. (C) No. 233/2018 (X)
W.P. (C) No. 498/2022 (X)
W.P. (C) No. 372/2018 (X)
W.P. (C) No. 411/2018 (X)
W.P. (C) No. 466/2018 (X)
W.P. (C) No. 327/2019 (X)
W.P. (C) No. 269/2019 (X)
W.P. (C) No. 1430/2018 (X)
W.P. (C) No. 1433/2018 (X)
W.P. (C) No. 1149/2018 (X)
W.P. (C) No. 1167/2018 (X)
W.P. (C) No. 1428/2018 (X)
W.P. (C) No. 804/2018 (X)
W.P. (C) No. 884/2018 (X)
W.P. (C) No. 778/2018 (X)
W.P. (C) No. 874/2018 (X)
W.P. (C) No. 69/2018 (X)
W.P. (C) No. 118/2018 (X)
W.P. (C) No. 380/2018 (X)
W.P. (C) No. 594/2018 (X)

Date : 04-11-2022 These petitions were called on for pronouncement of judgment today.

For the Parties

Mr. C.A. Sundaram, Sr. Adv. (for EPFO)
 Mr. Siddharth, AOR
 Ms. Rohini Musa, Adv.
 Mr. Abhishek Gupta, Adv.
 Mr. Zafar Inayat, Adv.
 Mr. Amit Kumar Agrawal, Adv.

Mr. Prasenjit Keswani, Adv.
 Mr. Rohan Thawani, Adv.
 Mr. Upmanyu Tewari, Adv.
 Ms. Sonia Dube, Adv.
 Mr. Shatadru Chakraborty, Adv.
 Ms. Surbhi Anand, Adv.
 M/S. Legal Options, AOR

Mr. Manish Singhvi, Sr. Adv.
 Mr. Deepak Goel, AOR
 Ms. Urvashi Sharma, Adv.

Ms. Pooja Dhar, AOR

Mr. Ramjee Pandey, AOR
 Mr. Girijesh Pandey, Adv.
 Ms. Alapana Pandey, Adv.
 Mr. Ajay Kumar Tiwari, Adv.
 Mr. Raghvendra Shukla Adv.
 Mr. Uday Prakas, Adv.

Mr. Somanatha Padhan, AOR

Mr. Anand Varma, AOR

Mr. Rajesh Gupta, Adv.
 Harpreet Singh, adv.
 Mr. Ajay Chandra, Adv.
 Mr. Sumit R. Sharma, AOR

Mr. Udayaditya Banerjee, AOR
 Ms. Shreya Bhojnagarwala Adv.

Mrs. Lalita Kaushik, AOR

Ms. Madhumita Bhattacharjee, AOR
 Ms. Srija Chowdhury, Adv
 Mr. Anant, Adv

Ms. Manjula Gupta, AOR

Mr. Jagjit Singh Chhabra, AOR
 Mr. Saksham Maheshwari, Adv.

Mr. Anand Dilip Landge, AOR

Mrs. Rani Chhabra, AOR
Ms. Riya Sethi, Adv.

Ms. Binisa Mohanty, Adv.
Mr. Mritunjay Kumar Sinha, AOR

Mr. Aditya Dhawan Adv
Ms. Kiran Dhawan, Adv.
Mr. Shashank Shekhar, Adv
Mr. Ronak Baid, Adv.
Mr. Chander Shekhar Ashri, AOR

Mr. Y. Raja Gopala Rao, AOR
Ms. Vismai Rao, Adv.
Mr. Korada Pramod Kumar, Adv.
Mr. Dhuli Gopi Krishna, Adv.
Mr. Y Ramesh, Adv.

Mr. K K Venugopal, AG (NP)
Mr. Vikramjit Banerjee, ASG
Mr. Sanjay Kumar Jain, ASG
Mr. R. Balasubramanian, Sr. Adv.
Mr. Ankur Talwar, Adv
Ms. Ruchi Kohli, Adv.
Mr. Chinmayee Chandra, Adv.
Mr. Siddhartha Sinha, Adv.
Mr. Prashant Rawat, Adv.
Mr. Tathagat Sharma, Adv.
Mr. Raman Yadav, Adv.
Mr. Shivam Singhania, Adv.
Mr. Nring Chamwibo Zeliang, Adv.
Mr. Amrish Kumar, AOR

Mr. Rahul Pratap, AOR

Mr. R. Anand Padmanabhan, adv.
Mr. Shashi Bhushan Kumar, AOR

Mr. Himanshu Gupta, Adv.
Mr. Manoj C. Mishra, AOR

Mr. Ashwin Kumar D S Adv.
Ms. Surbhi Mehta, AOR
Mr. Pranesh, AOR

Bahar U Barqi, Adv.
Maroof Ahmad, Adv.
Mr. Aftab Ali Khan, AOR

Mr. Anil Nag, AOR

Mr. Mohit Paul, AOR

Mr. Kartik Nayar, Adv.
 Mr. Rishab Kumar, Adv.
 Ms. Rangoli Seth, Adv.

Mr. Jamshed P. Cama, Sr.Adv.
 Mr. Soumya Chakraborty, Sr.Adv.
 Mr Benny P Thomas, Adv.
 Mr. Rajiv Shukla, Adv.
 Ms. Shivani Kapoor, Adv.
 Mr. Prakash Ranjan Nayak, AOR

Mr. Md. Shahid Anwar, AOR
 Mr. Syed Rehan, Adv.
 Mr. Devendra Nath Tripathi, Adv.
 M.Jaggannath R., Adv.

Dr. K P Kylasanatha Pillay, Sr.Adv.
 Mr. C.M Sundaram Iyer,
 Mr. A. Venayagam Balan, AOR

Mr. Jayanth Muth Raj, Sr.Adv.
 Ms. V.P. Seemanthini, Sr.Adv.
 Ms. Anu K. Joy, Adv.
 Mr. Alim Anvar, Adv.
 Mr. Abraham C.Mathews, Adv.
 Mr. Nikhil Goel, Adv.
 Mr. Santhosh Krishnan, Adv.
 Mr. Devashish Bharuka, Adv.
 Mr Sriram P. Adv.
 Mr. Nishe Rajen Shonker, AOR

Mr. Devashish Bharuka, Adv.
 Mr. Mohammed Sadique T.A., AOR
 Ms. Anu K. Joy, Adv.
 Mr. Alim Anvar, Adv.
 Mr. Santhosh Krishnan, Adv.
 Mr. Shaji J. K., Adv.
 Mr. Babu K., Adv.

Mr. Sibbo Sankar Mishra, AOR

Mr. Rishabh Sancheti, Adv.
 Ms. Padma Priya, Adv.
 Mr. Anchit Bhandari, Adv.
 Mr. Suyash Jain, Adv.
 Mr Zeeshan Ali, Adv.
 Mr Shubham Jain, Adv.
 Mr. K. Paari Vendhan, AOR

Mr S.D. Singh, Adv
 Mr. Harsh Nandwana, Adv
 Ms. Bharti Tyagi, AOR
 Ms. Meenu Singh, Adv.

Ms. Shweta Sinha, Adv.
 Mr. Ram Kripal Singh, Adv
 Mr. Siddharth Singh, Adv.

Mr. V.N. Koura, Adv.
 Mrs. Paramjeet Benipal, adv.
 Mr. Avneesh Arputham, Adv.
 Ms. Anuradha Arputham, Adv.
 M/S. Arputham Aruna And Co, AOR

Mr. Varinder Kumar Sharma, AOR
 Mr. Shantanu Sharma, Adv.
 Mr. Sajeev Agarwal, Adv.
 Mr. Dinesh Mohan Sinha, Adv.
 Mr Bikash Chandra, Adv.
 Mr. D D Sharma, adv
 Mr. Rajeev Kumar Deora, Adv.
 Mr. Kaushal Kishore, Adv.
 Mr. Pramod Kumar Singh, Adv.
 Mr. Naresh Kumar Sharma, Adv.
 Mr. Vijay Pal, Adv.
 Ms. Kajal Kumar, Adv.
 Mr Ravinder Kumar Wadhwa, Adv.

Mr. Gunnam Venkateswara Rao, AOR

Mr. Rohit Ghosh, Adv.
 Ms. Anushka Sharda, Adv.
 M/S. Khaitan & Co., AOR

Mr. Rakesh Sinha, Adv.
 Mr. MG Akbar, Adv.
 Mr. Jeemoon Raju K, Adv.
 Mr. Sushant, Adv.
 Ms. Himoli Choudhary, Adv.
 Mr. Arvind Gupta, AOR

Mr. Rajivkumar, AOR

Mr. Puneet Taneja, AOR
 Mr. Manmohan Singh Narula, Adv.
 M/S. Parekh & Co., AOR
 Mr. Anil Nag, AOR
 Mr. Siddharth Mittal, AOR

Mr Tabrez Malawat, Adv
 Mr. Sourajit Sarkar, Adv.
 Mr. Syed Hamza, Adv.
 Mr Sujeet Kumar, Adv
 Mr Abhaya Nath Das, Adv
 Mr Rahul Gupta, Adv
 Ms Riya Soni, Adv
 Mr S S Bandyopadhyay, Adv

Mr Satish Kumar, AOR

Mr. Punit Dutt Tyagi, AOR

Mr. Ashish Bhan, Adv.
Mr. Syed Jafar Alam, AOR
Mr. Rajendra Dangwal, Adv.
Mr. Kaustub Narendran, Adv.

Mr. Preet Pal Singh, AOR
Mr. Rahul Kaushik, AOR

Ms. Sangeet Bharti, Adv.
Mr. Ashish Kumar, Adv.
Mr. Sushil Kumar Singh, AOR

Mr. Ankit Goel, AOR

Mr. Ajit Pudussery, AOR
Mr. Vijayan K., Adv.

Mr. R.K. Kapoor, Adv.
Mr. Rajat Kapoor, Adv.
Ms. Kheyali Singh, AOR

Mr. Ashish Rana, AOR

Mr. L.K. Paonam, Adv.
Ms. Tomthinnganbi Koijam, Adv.
Mr. Niraj Bobby Paonam, Adv.
Mr. S. K. Bhattacharya, AOR

Mr. Karunakar Mahalik, AOR
Mr. Upendra Narayan Mishra, Adv.
Mr. Manoranjan Mishra, Adv.
Mr. Pradeep Kumar, Adv.
Roopam Rai, Adv.
Mr. Shyam Sundar Rai, Adv.
Mr. Upendra Mishra, Adv.

Mr. C. K. Sasi, AOR

M/S. M. V. Kini & Associates, AOR

Mr. Rishi K Awasthi, Adv.
Mr. Prashant Kumar, Adv.
Mr. Piyush Vatsa, Adv.
Ms. Ritu Arora, Adv.
Mr. Avinash Ankit, Adv.
Yukti Anand, Adv.
Mr. Santosh Kumar - I, AOR

Mr. P. A. Noor Muhamed, AOR

Ms Giffara S. Adv

**Mr. M. Gireesh Kumar, Adv.
Mr. Ankur S. Kulkarni, AOR
Ms. Puspita Basak, Adv.**

**Mr. Sunil Kumar, Adv.
Mr. Sandeep Kumar Dwivedi, Adv.
Mr. Awadhesh Kumar, Adv.
Mr. Pradeep Kumar Dwivedi, Adv.
Mr. Raghuvendra Upadhyay, Adv.
Mr. Kisalaya Shukla, Adv.
Ms. Purnima Jain, Adv
Mr. Manish Kumar Mishra, Adv.
Mr. A Tiwari, Adv.
Mr. Rakesh Mishra, AOR**

**Mr. R. Basant, Sr Adv
Mr. Raghenth Basant, Adv
Ms. Liz Mathew, AOR
Mr. Vishnu Pazhanganat, Adv
Mr. Akshay Sahay, Adv
Ms. Roopali Lakhotia, Adv
Mr. Ajay Krishna, Adv.**

M/S. Karanjawala & Co., AOR

**Mr. P.N. Ravindran, Sr. Adv.
Mr. Roy Abraham, Adv.
Ms. Reena Roy, Adv.
Ms. Seema Jain, Adv.
Mr. Akhil Abraham, Adv.
Mr. Audhinder Lal, Adv.
Ms. Purva, Adv.
Mr. Himinder Lal, AOR**

**Mr. Thampan Thomas, Adv.
Mr. K.V. Mohan, AOR
Ms. Tessy Varghese, Adv.
Mr. Vinosh K K., Adv.**

Ms. Vandana Sehgal, AOR

Mr. Anand Dilip Landge, AOR

**Mr. P. S. Sudheer, AOR
Mr. Rishi Maheshwari, Adv.
Ms. Anne Mathew, Adv.
Mr. Bharat Sood, Adv.
Ms. Shruti Jose, Adv.**

**Mr. R. Venkataramani, Sr. Adv.
Mr. Vikas Singh, Sr. Adv.**

Mr. Gopal Sankaranarayanan, Sr. Adv.
 Mr. Purushottam Sharma Tripathi, AOR
 Mr. Ravi Chandra Prakash, Adv.
 Mr. Mukesh Kumar Singh, Adv.
 Mr. Abhishek Tripathi, Adv.
 Mr Amit , Adv
 Mr. Rajiv Kumar, Adv.
 Ms. Sushma Singh, Adv.
 Mr. Trilok Nath Saxena, Adv.
 Mr. Vipin Kumar Saxena, Adv.
 Mr. Vipin Sandu, Adv.
 Mr. Yatish Yadav, Adv.
 L.Nidhiram Sharma, Adv.
 Ms. Vani Vyas, Adv.
 Mr. Shantanu Jugtewat, Adv.
 Mr. Ikshit Singhal, Adv.
 Mr Ranvir Singh Chillar, Adv.
 Mr Chandra Kant Sukumar Sarkar, Adv.
 Mr. Narendra Kumar Goyal, Adv.
 Ms. Kajal Rani, Adv.

Mr. Lakshmeesh S. Kamath, AOR
 Ms. Samriti Ahuja, Adv.
 Mr. Abhay Singh, adv.
 Ms. Ankita Agarwal, Adv.

Mr. Hetu Arora Sethi, AOR

Mr. Ankit Acharya, AOR

Mr. Manoj V George, Adv.
 Manju E George, Adv.
 Mr. B D Das, Adv.
 Ms. Shilpa Liza George, AOR
 KM Vignesh Ram, Adv.
 Ms. Akriti Seth, adv.
 Mr. Nasib Masih, Adv.
 Presly Mathai, adv.

Dr. K.P. Kylasanatha Pillay, Sr. Adv.
 Mr. V. Chitambaresh, Sr. Adv.
 Ms. Rashmi Singhania, AOR

Ms. Pooja Dhar, AOR

Mr. Hitesh Kumar Sharma, Adv.
 Mr. Akhileshwar Jha, Adv.
 Ms. Deepti S. Rane, Adv.
 Mr. Subhash S. Kadam, Adv.
 Ms. Madhvi S.Sawant, Adv.
 Ms. Kavya S.Lokande, Adv.
 Ms. Sneha S.Deshmukh, Adv.

Ms. Kavita S.M., Adv.
Mr. Naresh Kumar, AOR

Hon'ble Mr. Justice Aniruddha Bose pronounced the judgment of the Bench comprising Hon'ble the Chief Justice of India, His Lordship and Hon'ble Mr. Justice Sudhanshu Dhulia.

Leave granted.

The appeals are allowed and the writ petitions and contempt petitions are disposed of in terms of the signed reportable judgment

Pending application(s), if any, stand disposed of.

(NIRMALA NEGI)
COURT MASTER (SH)

(VIDYA NEGI)
ASSISTANT REGISTRAR

(Signed reportable judgment is placed on the file)