

ITEM NO.14

COURT NO.4
(HEARING THROUGH VIDEO CONFERENCING)

SECTION XI-A

S U P R E M E C O U R T O F I N D I A
RECORD OF PROCEEDINGS

Petition for Special Leave to Appeal (C) Nos.8658-8659/2019

(Arising out of impugned final judgment and order dated 12-10-2018 in WPC No.602/2015, 12-10-2018 in WPC No.13120/2015 passed by the High Court Of Kerala At Ernakulam)

THE EMPLOYEES PROVIDENT FUND ORGANISATION & ANR. Petitioner(s)

VERSUS

SUNIL KUMAR B & ORS.

Respondent(s)

WITH

W.P.(C) No.233/2018 (X)

W.P.(C) No.69/2018 (X)

W.P.(C) No.141/2018 (X)

W.P.(C) No.118/2018 (X)

W.P.(C) No.250/2018 (X)

W.P.(C) No.380/2018 (X)

W.P.(C) No.406/2018 (X)

W.P.(C) No.368/2018 (X)

W.P.(C) No.393/2018 (X)

W.P.(C) No.395/2018 (X)

W.P.(C) No.371/2018 (X)

W.P.(C) No.374/2018 (X)

W.P.(C) No.372/2018 (X)

W.P.(C) No.385/2018 (X)

W.P.(C) No.367/2018 (X)

W.P.(C) No.369/2018 (X)

W.P.(C) No.360/2018 (X)

W.P.(C) No.411/2018 (X)

W.P.(C) No.466/2018 (X)

W.P.(C) No.804/2018 (X)

W.P.(C) No.594/2018 (X)

W.P.(C) No.884/2018 (X)

W.P.(C) No.778/2018 (X)

W.P.(C) No.874/2018 (X)

W.P.(C) No.1149/2018 (X)

W.P.(C) No.1167/2018 (X)

W.P.(C) No.1134/2018 (X)

CONMT.PET.(C) Nos.1917-1918/2018 in C.A. Nos.10013-10014/2016 (XIV-

W.P.(C) No.1430/2018 (X)

W.P.(C) No.1433/2018 (X)

W.P.(C) No.1428/2018 (X)

W.P.(C) No.390/2019 (X)

W.P.(C) No.269/2019 (X)

W.P.(C) No.875/2019 (X)

W.P.(C) No.349/2019 (X)

W.P.(C) No.327/2019 (X)

W.P.(C) No.466/2019 (X)

W.P.(C) No.352/2019 (X)

SLP(C) No.16721-16722/2019 (XI-A)

W.P.(C) No.512/2019 (X)

W.P.(C) No.511/2019 (X)

W.P.(C) No.500/2019 (X)

CONMT.PET.(C) Nos.619-620/2019 in C.A. Nos.10013-10014/2016 (XIV-A)

W.P.(C) No.601/2019 (X)

W.P.(C) No.1312/2019 (X)

W.P.(C) No.832/2019 (X)

SLP(C) No.3289/2021 (XV)

SLP(C) No.2465/2021 (XV)

SLP(C) No.3287/2021 (XV)

Diary No.46219/2019 (XIV)

W.P.(C) No.1218/2020 (X)

SLP(C) No.1366/2021 (XIV)

W.P.(C) No.1459/2020 (X)

W.P.(C) No.1332/2020 (X)

SLP(C) No.3290/2021 (XV)

W.P.(C) No.86/2021 (X)

SLP(C) No.1738/2021 (XIV)

SLP(C) No.1701/2021 (XIV)

Date : 15-04-2021 These petitions were called on for hearing today.

CORAM :

HON'BLE MR. JUSTICE UDAY UMESH LALIT
HON'BLE MS. JUSTICE INDIRA BANERJEE
HON'BLE MR. JUSTICE K.M. JOSEPH

Counsel for the Parties:

Mr. K.K. Venugopal, Attorney General
 Mr. Vikramjit Banerjee, ASG
 Mr. Sanjay Jain, ASG
 Mr. R. Balasubramanian, Sr. Adv.
 Ms. Ruchi Kohli, Adv.
 Mr. Ankur Talwar, Adv.
 Mr. Chinmayee Chandra, Adv.
 Mr. Suvesh Kumar, Adv.
 Mr. Raj Bahadur Yadav, AOR

Mr. R. Venkataramani, Sr. Adv.
 Mr. M. Gireesh Kumar, Adv.
 Mr. Ankur S. Kulkarni, AOR

Mr. Mohan Parasaran, Sr. Adv.
 Mr. Ashwin Kumar DS, Adv.
 Ms. Aditi Dani, Adv.
 Mr. Vishnu Kumar, Adv.
 Ms. Surbhi Mehta, AOR

Mr. R. Basant, Sr. Adv.
 Mr. Raghenth Basant, Adv.
 Ms. Rasna Kalkat, Adv.
 Mr. Vishnu Pazhangana, Adv.
 Mr. Akshay Sahay, Adv.
 Ms. Liz Mathew, AOR

Mr. P.N. Ravindran, Sr. Adv.
 Mr. Roy Abraham, Adv.
 Ms. Reena Roy, Adv.
 Ms. Seema Jain, Adv.
 Mr. Himinder Lal, AOR

Mr. Ritin Rai, Sr. Adv.
 Mr. Neeraj Chaudhary, Adv.
 Ms. Pooja Dhar, AOR
 Ms. Rashmi Verma, Adv.

Mr. R. Venkataramni, Sr. Adv.
 Mr. Bahar U. Barqui, Adv.
 Mohd. Maroof, Adv.
 Mr. M.Z. Chaudhary, Adv.
 Mr. Ali Safeer Farooqi, Adv.
 Mr. Syed Imtiyaz Ali, Adv.
 Mr. Shadab Husain Khan, Adv.
 Ms. Tehsheena Z. Hussain, Adv.
 Mr. Aftab Ali Khan, AOR

Mr. Vijay Hansaria, Sr. Adv.
Ms. Sneha Kalita, AOR
Ms. Briti Rekha Mahanta, Adv.

Mr. Gopal Sankaranarayanan, Sr. Adv.
Ms. Pooja Dhar, AOR
Mr. Shrutanjaya Bhardwaj, Adv.

Mr. Dhruv Mehta, Sr. Adv.
Mr. Rajesh Gupta, Adv.
Mr. Harpreet Singh, Adv.
Mr. Ajay Chandra, Adv.
Mr. Pranjal Saran, Adv.
Mr. Sumit R. Sharma, AOR

Mr. Anip Sachthey, Sr. Adv.
Mr. Aditya Dhawan, Adv.
Ms. Anjali Chauhan, Adv.
Ms. Ria Sachthey, Adv.
M/s. ARS Associates, AOR

Mr. Gopal Sankaranarayanan, Sr. Adv.
Mr. A. Venayagam Balan, AOR
Mr. C.M. Sundaram Iyer, Adv.

Mr. Jamshed Pesi Cama, Sr. Adv.
Mr. Benny P. Thomas, Adv.
Mr. Prakash Ranjan Nayak, AOR

Mr. Jayanth Muthuraj, Sr. Adv.
Mr. P. S. Sudheer, AOR
Mr. Bharat Sood, Adv.
Ms. Shruti Jose, Adv.

Dr. K.P. Kylasanatha Pillay, Sr. Adv.
Mr. A. Venayagam Balan, AOR
Mr. Mahesh Menon, Adv.

Dr. K.P. Kylasanatha Pillay, Sr. Adv.
Ms. Rashmi Singhanian, AOR
Mr. Mahesh Menon, Adv.

Mr. V. Chitambareesh, Sr. Adv.
Dr. K.P. Kylasanatha Pillay, Sr. Adv.
Ms. Rashmi Singhanian, AOR

Ms. V.P. Seemandini, Sr. Adv.
Mr. M.R. Anisan, Adv.
Mr. Nishe Rajen Shonker, AOR
Ms. Anu K. Joy, Adv.
Mr. Alim Anvar, Adv.

Mr. Arijit Prasad, Sr. Adv.
Mr. Ardhendumauli Kumar Prasad, Adv.
Mr. Meenesh Kumar Dubey, Adv.
Mr. Rajivkumar, AOR

Mr. Sachin Datta, Sr. Adv.
Mr. Rahul Kaushik, AOR
Ms. Bhuvneshwari Pathak, Adv.
Ms. Shilpi Satyapriya Satyam, Adv.

Mr. Bahar U. Barqui, Adv.
Mohd. Maroof, Adv.
Mr. M.Z. Chaudhary, Adv.
Mr. Ali Safeer Farooqi, Adv.
Mr. Syed Imtiyaz Ali, Adv.
Mr. Shadab Husain Khan, Adv.
Ms. Tehsheena Z. Hussain, Adv.
Mr. Aftab Ali Khan, AOR

Md. Shahid Anwar, AOR
Mr. Zuliqar Ali Khan, Adv.
Dr. Bhim Pratap Singh, Adv.
Mohd. Naseem Mughal, Adv.
Mr. Intakhab Alam, Adv.

Mr. Devashish Bharuka, Adv.
Mohd. Sadique, AOR
Ms. Anu K. Joy, Adv.
Mr. Alim Anvar, Adv.
Mr. Nishe Rajen Shonker, Adv.

Mr. S.K. Bhargava, Adv.
Mr. M.K. Pandey, Adv.
Mr. Ashok Kumar Singh, Adv.
Mr. Umakant Mishra, Adv.
Mr. Niranjana Sahu, Adv.
Mr. Sibho Sankar Mishra, AOR

Mr. V.N. Koura, Adv.
Ms. Aruna Mathur, AOR
Mr. Paramjeet Benipal, Adv.
Mr. Avneesh Arputham, Adv.
M/s. Arputham Aruna And Co, AOR

Mr. Akash Kakade, Adv.
Mr. Somanatha Padhan, AOR
Mr. Neelmani Pant, Adv.
Mr. Swetab Kumar, Adv.

Mr. Mohit Paul, AOR
Mr. Kartik Nayar, Adv.
Ms. Sunaina Phul, Adv.
Mr. Rishab Kumar, Adv.

Mr. Girijesh Pandey, Adv.
Mr. Ramjee Pandey, AOR
Mr. Kafeel Ahmed, Adv.
Mr. Raghvendra Shukla, Adv.

Mr. Sameer Parekh, Adv.
Mr. D.P. Mohanty, Adv.
Ms. S. Lakshmi Iyer, Adv.
Mr. Ishan Nagar, Adv.
Mr. Sarthak Gaur, Adv.
M/s. Parekh & Co., AOR

Mr. Keshav Mohan, Adv.
Mr. R.K. Awasthi, Adv.
Mr. Prashant Kumar, Adv.
Ms. Ritu Arora, Adv.
Mr. Santosh Kumar-I, AOR

Mr. Sunil Kumar, Adv.
Mr. Raghvendra Upadhyay, Adv.
Mr. Sandeep Kumar Dwivedi, Adv.
Mr. Pradeep Kumar Dwivedi, Adv.
Mr. Atul Khaneja, Adv.
Mr. Rakesh Mishra, AOR

Ms. Nandini Gore, Adv.
Ms. Tahira Karanjawala, Adv.
Ms. Natasha Sahrawat, Adv.
Mr. Raghvendra Pratap Singh, Adv.
M/s. Karanjawala & Co., AOR

Mr. Thampan Thomas, Adv.
Mr. N.M. Varghese, Adv.
Ms. Tessy Varghese, Adv.
Mr. K. V. Mohan, AOR

Ms. Hetu Arora Sethi, AOR
Ms. Lalit Mohini Bhat, Adv.
Mr. Anuj Kapoor, Adv.
Mr. Abhijmanyu Verma, Adv.
Mr. Rahul Jain, Adv.
Mr. Anirudh Bhat, Adv.

Mr. Santosh Krishnan, Adv.
Mohd. Sadique, AOR
Ms. Anu K. Joy, Adv.
Mr. Alim Anvar, Adv.

Mr. S. K. Bhattacharya, AOR
Mr. L.K. Paonam, Adv.
Ms. Tomthinnganbi Koijam, Adv.
Mr. Niraj Bobby Paonam, Adv.

Mr. A.P. Singh, Adv.
Ms. Neetica Sharma, Adv.
M/s. M. V. Kini & Associates, AOR

Mr. Rishabh Sancheti, Adv.
Ms. Padma Priya, Adv.
Mr. Anchit Bhandari, Adv.
Ms. Shreya Gupta, Adv.
Mr. K. Paari Vendhan, AOR

Mr. Mohit Rohatgi, Adv.
Mr. Rajendra Dangwal, Adv.
Mr. Kaustub Narendran, Adv.
Mr. Syed Jafar Alam, AOR

Mr. Manoj V. George, Adv.
Mr. Shifaz R. Dheen, Adv.
Mr. K. Panmei, Adv.
Ms. Shilpa Liza George, AOR

Mr. Abhishek Gupta, Adv.
Ms. Ikshita Singh, Adv.
Mr. Gunnam Venkateswara Rao, AOR

Dr. Ashwani Bhardwaj, AOR
Mr. Vinay Bhardwaj, Adv.
Mr. Romil Pathak, Adv.

Ms. Anushka Sharda, Adv.
Mr. Rohit Ghosh, Adv.
M/s. Khaitan & Co., AOR

Mr. Varinder Kumar Sharma, AOR
Mr. Shantanu Sharma, Adv.
Ms. Deeksha Gaur, Adv.

Mr. Puneet Taneja, AOR
Mr. Adarsh Tripathi, Adv.
Mr. Manmohan Singh, Adv.
Ms. Laxmi, Adv.

Mr. Tabrez Malawat, Adv.
Mr. SPM Tripathi, Adv.
Mr. V.K. Shukla, Adv.
Mr. Sugam Mishra, Adv.
Ms. Swagoti Batchas, Adv.
Mr. Satish Kumar, AOR

Mr. Arvind Gupta, AOR
Mr. Rakesh Sinha, Adv.
Md. Ghulam Akbar, Adv.
Mr. Jeemon Raju K., Adv.
Mr. Avinash Singh, Adv.

Mr. P. A. Noor Muhamed, AOR
Ms. Giffara S., Adv.
Mr. Bilal Niamathulla, Adv.
Ms. Ruxana P.N., Adv.

Mr. R.R. Kumar, Adv.
Mr. Amrendra Kumar, Adv.
Ms. Manjula Gupta, AOR

Mr. Raghenth Basant, Adv.
Ms. Rasna Kalkat, Adv.
Ms. Liz Mathew, AOR

Mr. R. Anand Padmanabhan, Adv.
Debarati Sadhu, Adv.
Mr. Shashi Bhushan Kumar, AOR

Mr. Lakshmeesh S. Kamath, AOR
Mr. Abhay Singh, Adv.

Mr. Y. Rajagopala Rao, AOR
Mr. K. Pramod Kumar, Adv.

Mr. Rohan Thawani, Adv.
Ms. Pooja Dhar, AOR

Ms. Madhumita Bhattacharjee, AOR
Mr. Atanu Saikia, Adv.

Mr. Anand Varma, AOR
Ms. Astha Ahuja, Adv.

Mr. Himanshu Gupta, Adv.
Mr. Manoj C. Mishra, AOR

Mr. Prakash Ranjan Nayak, AOR
Mr. Gaurav Kumar, Adv.

Eshna Kumar, Adv.
Mr. Siddharth Mittal, AOR

Ms. Sangeeta Bharti, Adv.
Mr. Sushil Kumar Singh, AOR

Mr. Ankit Goel, AOR
Mr. R.K. Gupta, Adv.

Mr. R.K. Kapoor, Adv.
Mr. Rajat Kapoor, Adv.
Ms. Kheyali Singh, AOR

Mr. Shashank Shekhar, Adv.
Mr. Chander Shekhar Ashri, AOR

Mr. Ajit Pudussery, AOR

Mr. Ashish Rana, AOR

Mr. Anil Nag, AOR

Mr. Rahul Pratap, AOR

Mrs. Lalita Kaushik, AOR

Mr. Jagjit Singh Chhabra, AOR

Mr. Shashi Bhushan Kumar, AOR

Mr. Y. Raja Gopala Rao, AOR

Ms. Bharti Tyagi, AOR

Mr. Siddharth, AOR

Mr. Preet Pal Singh, AOR

Ms. Vandana Sehgal, AOR

Mr. Anand Dilip Landge, AOR

Mr. Udayaditya Banerjee, AOR

Mr. Purushottam Sharma Tripathi, AOR

**UPON hearing the counsel the Court made the following
O R D E R**

List on 22.04.2021.

**(MUKESH NASA)
COURT MASTER**

**(VIRENDER SINGH)
BRANCH OFFICER**