

ITEM NO.6 Court 6 (Video Conferencing)

SECTION XII

**S U P R E M E C O U R T O F I N D I A**  
**RECORD OF PROCEEDINGS**

Petition(s) for Special Leave to Appeal (C) No(s).1980/2021

(Arising out of impugned final judgment and order dated 13-08-2020 in WA No. 3289/2019 passed by the High Court of Judicature at Madras)

**THE DIRECTOR (HR) OIL AND NATURAL GAS  
 CORPORATION LTD. & ANR.**

Petitioner(s)

**VERSUS**

**B. UMA**

Respondent(s)

(WITH I.R. and IA No.14501/2021-EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT)

Date : 19-02-2021 This petition was called on for hearing today.

**CORAM :**

**HON'BLE DR. JUSTICE D.Y. CHANDRACHUD  
 HON'BLE MR. JUSTICE R. SUBHASH REDDY**

**For Petitioner(s)** Mr. Jamshed Cama, Sr. Adv.  
 Mr. Abhikalp Pratap Singh, Adv.  
 Mr. Gaurav Agrawal, AOR

**For Respondent(s)** Mr. Senthil Jagadeesan, AOR  
 Mr. Yogesh Kannadasan, Adv.  
 Ms. Mrinal Kanwar, Adv.  
 Ms. Sonakshi Malhan, Adv.  
 Ms. Suriti Chowdhary, Adv.

**UPON hearing the counsel the Court made the following  
 O R D E R**

- 1 In the facts and circumstances of the present case, since the caste status of the respondent was validated and she has been found to belong to a Scheduled Caste, the order of the High Court granting 50% back wages, together with consequential benefits, including by way of promotion, as envisaged by the High Court, does not call for interference.

- 2 Mr Jamshed Cama, learned Senior Counsel appearing on behalf of the petitioners, submits that the issue as to the entitlement of the respondent to promotion may be heard by this Court so as to bring clarity in the matter for future cases.
- 3 In the facts of this case, we are not inclined to entertain the Special Leave Petition under Article 136 of the Constitution for the reasons recorded in para 1 above leaving it open to be considered in an appropriate case in future.
- 4 The Special Leave Petition is dismissed.

**(SANJAY KUMAR-I)**  
**AR-CUM-PS**

**(SAROJ KUMARI GAUR)**  
**COURT MASTER**