IN THE HIGH COURT OF KERALA AT ERNAKULAM PRESENT

THE HONOURABLE MR. JUSTICE DEVAN RAMACHANDRAN WEDNESDAY, THE 26^{TH} DAY OF JUNE 2024 / 5TH ASHADHA, 1946 OP(LC) NO. 9 OF 2024

CP NO.36 OF 2022 OF LABOUR COURT, ERNAKULAM

PETITIONERS:

- 1 MERCY SAJU, AGED 59 YEARS,
 W/O. SAJU GEORGE, NADAKKAL HOUSE,
 S.H MOUNT (P.O), KOTTAYAM, PIN 686010.
- JOEL SAJU, AGED 28 YEARS,
 S/O. SAJU GEORGE, NADAKKAL HOUSE,
 S.H MOUNT (P.O), KOTTAYAM, PIN 686010.
- NOEL SAJU, AGED 25 YEARS
 S/O. SAJU GEORGE, NADAKKAL HOUSE,
 S.H MOUNT (P.O), KOTTAYAM, PIN 686010.
- 4 ABIA SAJU, AGED 22 YEARS, D/O. SAJU GEORGE, NADAKKAL HOUSE, S.H MOUNT (P.O), KOTTAYAM, PIN - 686010.
- 5 THANKAMMA VARKEY, AGED 89 YEARS, W/O VARKEY NADAKKAL HOUSE, S.H MOUNT (P.O), KOTTAYAM, PIN - 686010.

BY ADVS.
GOPAKUMAR R.THALIYAL
R.B.BALACHANDRAN

RESPONDENTS:

- 1 THE DIRECTOR,
 MANGALAM PUBLICATIONS (INDIA) PRIVATE LIMITED
 S.H MOUNT (P.O), KOTTAYAM, PIN 686006.
- 2 THE LABOUR COURT ERNAKULAM, PIN 682031.

THIS OP (LABOUR COURT) HAVING COME UP FOR ADMISSION ON 26.06.2024, THE COURT ON THE SAME DAY DELIVERED THE FOLLOWING:

OP(LC) NO. 9 OF 2024

-2-

JUDGMENT

The limited plea of the petitioners is that C.P.No.36/2022 be directed to be disposed of by the 2nd respondent - Labour Court, without any avoidable delay, within a time frame to be fixed by this Court.

- 2. Even though this Court is aware of the stand of the petitioners that they are the legal heirs of late Saju George, who was a workman in the $1^{\rm st}$ respondent establishment, and that they are going through financial crisis on account of his unfortunate demise, the burden of the work on the $2^{\rm nd}$ respondent cannot be lost sight of.
- 3. I am also fully aware that this Court has not issued notice to the 1^{st} respondent; but am of the view that this Court will still be justified in directing the 2^{nd} respondent to dispose of the matter, since it will cause no prejudice to them.

OP(LC) NO. 9 OF 2024

-3-

In the afore circumstances, adverting to the averments of the petitioners, I allow this Writ Petition and direct the 2nd respondent to take up C.P.No.36/2022 and dispose it of, after affording necessary opportunities to both sides and following due procedure; thus culminating in an appropriate order and necessary action thereon, as expeditiously as is possible, but not later than five months from the date of receipt of a copy of this judgment.

Sd/-

DEVAN RAMACHANDRAN

JUDGE

akv

OP(LC) NO. 9 OF 2024

-4-

APPENDIX OF OP(LC) 9/2024

PETITIONER EXHIBITS

EXHIBIT P1 TRUE COPY OF THE AMENDED CLAIM

PETITION DATED 18.08.2023 IN C.P NO. 36/2022 FILED BEFORE THE 2ND

RESPONDENT