

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE A.MUHAMED MUSTAQUE

&

THE HONOURABLE MR. JUSTICE M.A.ABDUL HAKHIM

MONDAY, THE 1ST DAY OF APRIL 2024 / 12TH CHAITHRA, 1946

OP(KAT) NO. 493 OF 2023

AGAINST THE ORDER DATED 26.10.2023 IN OA NO.828 OF 2023
OF KERALA ADMINISTRATIVE TRIBUNAL, THIRUVANANTHAPURAM
PETITIONERS/ADDITIONAL RESPONDENTS 15, 17 & 20 IN OA:

- 1 DR. CHITHRA THRIVIKRAMAN NAIR, AGED 46 YEARS
D/O. S. THRIVIKRAMANA NAIR, PRINCIPAL, PRESENTLY
WORKING AT K.N.M. GOVERNMENT ARTS AND SCIENCE
COLLEGE, KANJIRAMKULAM, THIRUVANANTHAPURAM-
695524, RESIDENT OF T.C. 29/430, PETTAH,
THIRUVANANTHAPURAM, KERALA, PIN - 695 024
- 2 DR. SHEELA KUMARI L., AGED 53 YEARS
W/O. SANTHOSH P., PRINCIPAL PRESENTLY WORKING AT
GOVERNMENT COLLEGE, NEDUMANGAD,
THIRUVANANTHAPURAM-695541, RESIDENT OF SOWRABHI,
MPRA-65, MANACAUD, THIRUVANANTHAPURAM, KERALA,
PIN - 695 009
- 3 DR. MANJU RAMACHANDRAN, AGED 55 YEARS, D/O.
RAMACHANDRAN PILLAI K., PRINCIPAL, PRESENTLY
WORKING AT GOVERNMENT ARTS AND SCIENCE COLLEGE
KULATHUR, NEYYATTINKARA, THIRUVANANTHAPURAM-
695506, RESIDENT OF MANJEERAM, T.C. 68/1890(1)
SGRA 49A, SANTHI GARDENS, 2ND STREET, MANACAUD,
THIRUVANANTHAPURAM, KERALA, PIN - 695 009

BY ADVS.
NISHA GEORGE
GEORGE POONTHOTTAM (SR.)
A.L.NAVANEETH KRISHNAN

RESPONDENTS/RESPONDENTS 1 TO 14, APPLICANTS & ADDITIONAL
RESPONDENTS 16, 18, 19 & 21 IN OA:

- 1 STATE OF KERALA, REPRESENTED BY THE SECRETARY

TO GOVERNMENT, HIGHER EDUCATION DEPARTMENT,
GOVERNMENT SECRETARIAT, THIRUVANANTHAPURAM, PIN
- 695 001

- 2 DIRECTOR OF COLLEGIATE EDUCATION, DIRECTORATE OF
COLLEGIATE EDUCATION, 6TH FLOOR, VIKAS BHAVAN,
PALAYAM, THIRUVANANTHAPURAM-695 033, KERALA
- 3 DR. UMAJYOTHI V., AGED 52 YEARS, W/O. B.
KRISHNAKUMAR, ASSOCIATE PROFESSOR AND HEAD,
DEPARTMENT OF ECONOMICS, GOVERNMENT COLLEGE OF
WOMEN, VAZHUTHACAUD, THYCAUD P.O.,
THIRUVANANTHAPURAM-695014, RESIDENT OF
KAILASJYOTHI, DEVASWOM BOARD JUNCTION, KOWDIAR
P.O., THIRUVANANTHAPURAM-695 003, KERALA
- 4 DR. GODWIN S.K, AGED 44 YEARS, S/O. PUSHPARAJAN,
PROFESSOR IN ECONOMICS, GOVERNMENT COLLEGE FOR
WOMEN, VAZHUTHACAUD, THYCAUD P.O.,
THIRUVANANTHAPURAM-695014, RESIDENT OF GURU
BHAVAN, SUBHANANDA NAGAR, PALUKAL, PARASSALA
P.O., THIRUVANANTHAPURAM, KERALA, PIN - 695 502
- 5 UNIVERSITY GRANTS COMMISSION (UGC), REPRESENTED
BY ITS SECRETARY, BAHADUR SHAH ZAFAR MARG, NEW
DELHI-110002, (ADDITIONAL RESPONDENT 5 IS
IMPLEADED AS PER ORDER DATED 24.07.2023 IN MA
1384/2023 IN OA 828/2023)
- 6 DR. LEKSHMI R. NAIR, AGED 45 YEARS, W/O. ARUN
SHANKAR, ASSOCIATE PROFESSOR OF ENGLISH
GOVERNMENT COLLEGE, KOTTAYAM-686013, RESIDING AT
SREESHYLAM, OPP. KSRTC BUS STATION, ETTUMANOOR
P.O., KOTTAYAM-686 631, KERALA
- 7 DR. R. PRAGASH, AGED 54 YEARS, ASSOCIATE
PROFESSOR, S/O. LATE P.RAMAIAH, PHYSICS
DEPARTMENT, GOVERNMENT COLLEGE, KOTTAYAM 686002
RESIDENT AT RAMNIVAS, CHOOLAKAVALA, KOLLAD P.O.,

KOTTAYAM-686004, KERALA, PIN - 686004

- 8 DR. SAJI S., PROFESSOR, D/O. LATE P.S. NAIR,
DEPARTMENT OF MUSIC, MAHARAJAS COLLEGE,
ERNAKULAM - 682018, RESIDENT OF CHERIYAPUNNOOR
HOUSE, PILAPUZHA NORTH, HARIPAD P.O., ALAPPUZHA,
KERALA, PIN - 690 514
- 9 DR. MOTHY GEORGE, ASSOCIATE PROFESSOR, AGED 51
YEARS, S/O. LATE K.C. GEORGE, DEPARTMENT OF
ECONOMICS, GOVERNMENT COLLEGE, AMBALAPPUZHA,
ALAPPUZHA-688561, RESIDENT KANIAMPADY, SEA VIEW
WARD, ALAPPUZHA, KERALA, PIN - 688 012
- 10 DR. BALAKRISHNAN A., ASSOCIATE PROFESSOR, AGED
53 YEARS, S/O. LATE AYYAPPAN, DEPARTMENT OF
HISTORY, UNIVERSITY COLLEGE, THIRUVANANTHAPURAM-
695033 RESIDING AT MOOLAYIL HOUSE, KODUMON P.O.,
PATHANAMTHITTA-691 555, KERALA, PIN - 691555
- 11 DR. SUNIL V.T., PROFESSOR, AGED 55 YEARS, S/O.
LATE V.V. THOMAS, DEPARTMENT OF MUSIC,
GOVERNMENT COLLEGE FOR WOMEN,
THIRUVANANTHAPURAM-695014, RESIDING AT
VILAKUNNEL HOUSE, ADIVARAM P.O., CALICUT, PIN -
673573
- 12 DR. SYAMCHAND S.S., ASSOCIATE PROFESSOR, AGED 44
YEARS, S/O. J. SASIDHARAN PILLAI, DEPARTMENT OF
CHEMISTRY, UNIVERSITY COLLEGE,
THIRUVANANTHAPURAM-695033, RESIDING AT SIVANYAM,
TC 2724(1), CHENCHERY CKRA-52C, NALACHIRA P.O.,
THIRUVANANTHAPURAM-695015, KERALA, PIN - 695015
- 13 DR. MANICKARAJ, ASSOCIATE PROFESSOR, AGED 47
YEARS, S/O. P. KALYAN, DEPARTMENT OF TAMIL,
GOVERNMENT COLLEGE FOR WOMEN,
THIRUVANANTHAPURAM-695014, RESIDING AT
NAVEETHAM, PNRA F 13D, SREEKRISHNA LANE,

AMBALAKKU, KOWDIAR P.O., THIRUVANANTHAPURAM-
695003, PIN - 695003

- 14 DR. ALOYSIUS O.C., PROFESSOR, AGED 52 YEARS,
S/O. LATE CHERIAN, DEPARTMENT OF COMMERCE,
GOVERNMENT COLLEGE, KATTAPPANA P.O., IDUKKI-
685508, RESIDENT OF OORASALAYIL, KADAMAKUZH
P.O., KATTAPPANA, IDUKKI DISTRICT-685515,
KERALA, PIN - 685515
- 15 DR. VARGHESE JACOB, AGED 52 YEARS, S/O. N.I.
JACOB, PROFESSOR IN MATHEMATICS, PRESENTLY
WORKING AT GOVERNMENT COLLEGE, NATTAKOM P.O.,
KOTTAYAM-686013, RESIDENT OF THOMACAL BETHEL
VILLA, THIRUVALLA RSPO, PATHANAMTHITTA, KERALA -
689 111.
- 16 DR. MATHEW PALAMOOTTIL, AGED 48 YEARS, S/O. P.M.
THOMAS, PROFESSOR IN ZOOLOGY, PRESENTLY WORKING
AT GOVERNMENT COLLEGE, NATTAKOM P.O., KOTTAYAM -
686013, RESIDENT OF PALAMOOTTIL, PALLARIMANGALAM
P.O., THADATHILAL, MAVELIKKARA, ALAPPUZHA-690
107
- 17 DR. MADHAVAN NAMBOOTHIRI N.M., AGED 44 YEARS,
S/O. MADHAVAN NAMBOOTHIRI, PROFESSOR IN
MATHEMATICS, PRESENTLY WORKING AT GOVERNMENT
COLLEGE, NATTAKOM P.O., KOTTAYAM-686013,
RESIDENT OF UDHICKAL, NEELAMANA ILLOM,
VAKATHANAM P.O., OTTAYAM-686538, KERALA
- 18 DR. BLUMY JOSEPH, AGED 47 YEARS, W/O. K. JOSEPH,
PROFESSOR IN MATHEMATICS, PRESENTLY WORKING AT
RAJIV GANDHI INSTITUTE OF TECHNOLOGY,
NEDUMKUZHY, VELLOOR, PAMPADY, KOTTAYAM-686501,
RESIDENT OF KUNUKKASSERIL HOUSE, PRESS CLUB
COLONY, EDAPPALLY, ERNAKULAM - 682 024, KERALA
(APPLICANT 4 IS DELETED AS PER ORDER DATED
19.10.2023 IN M.A.NO. 1957/2023 IN O.A.NO.

828/2023)

- 19 AJITH KUMAR K.G., AGED 55 YEARS, S/O. K. GOPALAN NAIR, PROFESSOR IN BOTANY, PRESENTLY WORKING AT GOVERNMENT WOMENS COLLEGE VAZHUTHACAUD, THIRUVANANTHAPURAM-695014, RESIDENT OF SREELEKSHMI, VPI/1165, VAZHAYILA, PEROORKADA P.O., THIRUVANANTHAPURAM -695 005
- 20 DR. BABY K, AGED 54 YEARS, S/O. SANKARAN KUTTY PANICKER (LATE), PROFESSOR IN ECONOMICS, PRESENTLY WORKING AT GOVERNMENT COLLEGE, CHITTUR, CHITTUR P.O., PALAKKAD-678104, RESIDENT OF 7/358 LAKSHMI, AMBAT LANE, CHITTUR P.O., PALAKKAD - 678 101
- 21 DR. JAYARAMAN P.N., AGED 54 YEARS, S/O. P.V. NARAYANAN KUTTY IYER (LATE), PROFESSOR IN HINDI, PRESENTLY WORKING AT GOVERNMENT VICTORIA COLLEGE, PALAKKAD-678003, RESIDING OF 4B, NARAYANA APARTMENT, KALPATHY, PALAKKAD - 678 003, KERALA
- 22 DR. JOLLY BOSE R., AGED 47 YEARS, S/O. RAGHAVAN PILLA M., PRINCIPAL, PRESENTLY WORKING AT BJM GOVERNMENT COLLEGE, CHAVARA, KOLLAM-691583, RESIDENT OF JAANAKEEYAM, VELAMANNOR KOLLAM-691574, KERALA, PIN - 691 574
- 23 DR. PRIYA P, AGED 52 YEARS, W/O. VISWANATHAN K., PRINCIPAL, PRESENTLY WORKING AT GOVERNMENT ARTS AND SCIENCE COLLEGE, KOZHIKKODE-673018, RESIDENT OF POOVATTA HOUSE, SUBHASH NAGAR, KALPETTA, WAYANAD-673121, KERALA, PIN - 673 121
- 24 DR. ABHILASH KUMAR R.G, AGED 44 YEARS, S/O. RAVEENDRAN NAIR K., PRINCIPAL, PRESENTLY WORKING AT GOVERNMENT COLLEGE, ALAPPUZHA - 688561, RESIDENT OF TC 07/1832(2), THAMBURU, PAANICHELKUNNU HOUSE, KARIYAM, SREEKARYAM,

THIRUVANANTHAPURAM-695 017

25 DR. MANOJ KUMAR P.S, AGED 50 YEARS, S/O. P.K. SIVARAMAN, PRINCIPAL, PRESENTLY WORKING AT C. ACHUTHAMENON GOVERNMENT COLLEGE, THRISSUR-680014, RESIDENT OF SREENILAYAM, ANCHERY THRISSUR-680 006.

ADDL.R26 ADDL.R26:DR. S HARIPRIYA , D/O S SURENDRAN,AGED 51 YEARS, ASSOCIATE PROFESSOR, DEPARTMENT OF HINDI, UNIVERSITY COLLEGE, THIRUVANANTHAPURAM (RESIDING AT MAANAS, ALUVILA, BALARAMAPURAM P O, THIRUVANANTHAPURAM -695501.

*IS IMPEADED AS ADDITIONAL RESPONDENR R 26 AS PER ORDER DATED 6/12/2023 IN IA 3/2023 IN OP(KAT) 493/2023.

BY ADVS.
SIDHARTH A.MENON
Achuth Kylas K
S. Krishnamoorthy S
LINDONS C.DAVIS
Thomas Abraham
ARAVINDA KUMAR BABU T.K.
ELIZEBATH GEORGE
MANU GOVIND
MERCIAMMA MATHEW(K/709/2002)
ASWIN.P.JOHN(K/324/2013)
R.ANANTHAPADMANABAN(K/000058/2017)
PAUL BABY(K/1390/2021)
E.U.DHANYA(K/672/2006)
N.S.SHAMILA(K/222/2016)
CHINJU P. JOYIES(K/894/2016)
SREEDEVI KYLASANATH(S-541)
R.MAHESH MENON(K/001171/2016)
SACHIN.P.K(K/805/2023)
VARGHESE XAVIER(K/642/2023)
PARVATHY.V(K/2402/2021)
FARAH JYOTHI PRADEEP

O.P. (KAT)Nos.493, 494, 498 & 544 of 2023

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M.S.RADHAKRISHNAN NAIR
AISWARYA V.
RAJESH. K.RAJU
V.AJAKUMAR (A-657)
MUHAMMED ALJUQ A. (K/251/2021)
SANDRA MARIYA (K/1690/2023)

SRI. ANTONY MUKKATH SR GP

THIS OP KERALA ADMINISTRATIVE TRIBUNAL HAVING BEEN
FINALLY HEARD ON 01.04.2024, ALONG WITH CONNECTED CASES,
THE COURT ON THE SAME DAY DELIVERED THE FOLLOWING:

O.P. (KAT)Nos.493, 494, 498 & 544 of 2023

..8..

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE A.MUHAMED MUSTAQUE

&

THE HONOURABLE MR. JUSTICE M.A.ABDUL HAKHIM

MONDAY, THE 1ST DAY OF APRIL 2024 / 12TH CHAITHRA, 1946

OP(KAT) NO. 494 OF 2023

AGAINST THE ORDER IN IA 1958/2023 IN OA NO.828/2023 OF
KERALA ADMINISTRATIVE TRIBUNAL, THIRUVANANTHAPURAM

PETITIONER/2ND APPLICANT:

DR. MATHEW PALAMOOTTIL, AGED 48 YEARS, S/O. P.M.
THOMAS, PROFESSOR IN ZOOLOGY PRESENTLY WORKING
AT GOVERNMENT COLLEGE NATTAKAM P.O. KOTTAYAM 686
013 RESIDING AT PALAMOOTTIL, PALARIMANGALAM P.O.
THADATHIL, MAVELIKKARA ALAPPUZHA, PIN - 690 107

BY ADVS.
ARAVINDA KUMAR BABU T.K.
SANDRA SUNNY
FARAH JYOTHI PRADEEP
ARUN KUMAR M.A

RESPONDENTS/RESPONDENTS AND APPLICANTS 1,3,5 TO 7:

- 1 STATE OF KERALA, REPRESENTED BY THE SECRETARY TO
GOVERNMENT HIGHER EDUCATION DEPARTMENT,
GOVERNMENT SECRETARIAT THIRUVANANTHAPURAM, PIN -
695 001
- 2 DIRECTOR OF COLLEGIATE EDUCATION, DIRECTORATE OF
COLLEGIATE EDUCATION 6TH FLOOR, VIKAS BHAVAN,
PALAYAM, THIRUVANANTHAPURAM, PIN - 695 033

- 3 DR. UMAJYOTHI V., AGED 52 YEARS, W/O. B. KRISHNAKUMAR ASSOCIATE PROFESSOR AND HEADDEPARTMENT OF ECONOMICS GOVERNMENT COLLEGE OF WOMEN VAZHUTHACAUD, THYCAUD P.O. THIRUVANANTHAPURAM 695 014 RESIDING AT KAILASJYOTHI DEVASWOM BOARD JUNCTION, KOWDIAR P.O., THIRUVANNATHAPURAM, PIN - 695 003
- 4 DR. GODWIN S.K., AGED 44 YEARS, S/O. PUSHPARAJAN PROFESSOR IN ECONOMICS GOVERNMENT COLLEGE FOR WOMEN VAZHUTHACAUD, THYCAUD P.O. THIRUVANANTHAPURAM 695 014, RESIDING OF GURU BHAVAN, SUBHANANDA NAGAR PALUKAL, PARASSALA P.O. THIRUVANANTHAPURAM, PIN - 695 502
- 5 UNIVERSITY GRANTS COMMISSION (UGC),) REPRESENTED BY ITS SECRETARY BAHADUR SHAH ZAFAR MARG, NEW DELHI, PIN - 110 002
- 6 DR. LEKSHMI R. NAIR, AGED 45 YEARS, W/O. ARUN SHANKAR, ASSOCIATE PROFESSOR OF ENGLISH GOVERNMENT COLLEGE KOTTAYAM 686 013, RESIDING AT SREESHYLAM OPPOSITE KSRTC STATION, ETTUMANOOR P.O., KOTTAYAM, PIN - 686 631
- 7 DR. R. PRAGASH, AGED 54 YEARS, S/O. LATE P. RAMALAH, ASSOCIATE PROFESSOR, PHYSICS DEPARTMENT GOVERNMENT COLLEGE KOTTAYAM 686 002 RESIDING AT RAMNIVAS CHOOLAKAVALA, KOLLAD P.O., KOTTAYAM, PIN - 686 004
- 8 DR. SAJI S., D/O. LATE P.S. NAIR, PROFESSOR, DEPARTMENT OF MUSIC MAHARAJAS COLLEGE ERNAKULAM 682 018 RESIDING AT CHERIYAPUNNOOR HOUSE PILAPUZHA NORTH, HARIPAD P.O., ALAPPUZHA, PIN - 690 514
- 9 DR. MOTHY GEORGE, AGED 51 YEARS, S/O. LATE K.C. GEORGE, ASSOCIATE PROFESSOR, DEPARTMENT OF ECONOMICS GOVERNMENT COLLEGE, AMBALAPPUZHA

ALAPPUZHA 688 561, RESIDING AT KANIAMPADY, SEA
VIEW WARD, ALAPPUZHA, PIN - 688 012

- 10 DR. BALAKRISHNAN A., AGED 53 YEARS
S/O. LATE AYYAPPAN , ASSOCIATE PROFESSOR,
DEPARTMENT OF HISTORY UNIVERSITY COLLEGE
THIRUVANANTHAPURAM 695 033, RESIDING AT MOOLAYIL
HOUSE, KODUMON P.O., PATHANAMTHITTA, PIN - 691
555
- 11 DR. SUNIL V.T., AGED 55 YEARS, S/O. LATE V.V.
THOMAS, PROFESSOR, DEPARTMENT OF MUSIC
GOVERNMENT COLLEGE FOR WOMEN THIRUVANANTHAPURAM
695 014 RESIDING AT VILAKUNNEL HOUSE, ADIVARAM
P.O, KOZHIKODE, PIN - 673 573
- 12 DR. SYAMCHAND S.S., AGED 44 YEARS
S/O. J. SASIDHARAN PILLAI, ASSOCIATE PROFESSOR,
DEPARTMENT OF CHEMISTRY UNIVERSITY COLLEGE
THIRUVANANTHAPURAM, 695 033, RESIDING AT
SIVANYAM, T.C. 2724 (1) CHENCHERY, CKRA - 52C,
NALACHIRA P.O. THIRUVANANTHAPURAM, PIN - 695015
- 13 DR. MANICKARAJ, AGED 47 YEARS
S/O. P. KALYAN, ASSOCIATE PROFESSOR, DEPARTMENT
OF TAMIL GOVERNMENT COLLEGE FOR WOMEN
THIRUVANANTHAPURAM 695 014 RESIDING AT
NAVEETHAM, PNRA F 13D SREEKRISHNA LANE,
AMBALAKKU, KOWDIAR P.O. THIRUVANANTHAPURAM, PIN
- 695003
- 14 DR. ALOYSIUS O.C., AGED 52 YEARS
S/O. LATE CHERIAN, PROFESSOR, DEPARTMENT OF
COMMERCE GOVERNMENT COLLEGE, KATTAPANA P.O.
IDUKKI 685 508 RESIDING AT OORASALAYIL
KADAMAKUZHAY P.O., KATTAPANA, IDUKKI, PIN -
685515
- 15 DR. VARGHESE JACOB, AGED 52 YEARS
S/O. N.I. JACOB PROFESSOR IN MATHEMATICS

PRESENTLY WORKING AT GOVERNMENT COLLEGE NATTAKOM
P.O. KOTTYAM 686 013 RESIDING AT THOMACAL BETHEL
VILLA, THIRUVALLA R.S.P.O. PATHANAMTHITTA, PIN -
689111

- 16 DR. MADHAVAN NAMBOODIRI N.M., AGED 44 YEARS
S/O. MADHAVAN NAMBOOTHIRI PROFESSOR IN
MATHEMATICS PRESENTLY WORKING AS GOVERNMENT
COLLEGE NATTAKOM P.O. KOTTAYAM 686 013 RESIDING
AT UDHICKAL NEELAMANA ILLOM, VAKATHANAM P.O.
KOTTAYAM, PIN - 686538
- 17 AJITH KUMAR K.G., AGED 55 YEARS
S/O. K. GOPALAKRISHNAN NAIR PROFESSOR IN BOTANY
PRESENTLY WORKING AT GOVERNMENT WOMENS COLLEGE
VAZHUTHACAUD THIRUVANANTHAPURAM 695 014 RESIDING
AT SREELAKSHMI VPI/1165, VAZHAYILA, PEROORKADA
P.O. THIRUVANANTHAPURAM, PIN - 695005
- 18 DR. BABY K., AGED 54 YEARS, S/O. LATE SANKARAN
KUTTY PANICKER PROFESSOR IN ECONOMICS PRESENTLY
WORKING AT GOVERNMENT COLLEGE CHITTUR, CHITTUR
P.O. PALAKKAD 678 104 RESIDING AT 7/358, LAKSHMI
AMBATT LANE, CHITTUR P.O. PALAKKAD, PIN - 678101
- 19 DR. JAYARAMAN P.N., AGED 54 YEARS, S/O. LATE
P.V. NARAYANAN KUTTY IYER PROFESSOR IN HINDI
PRESENTLY WORKING AT GOVERNMENT VICTORIA COLLEGE
PALAKKAD 678 003 RESIDING AT 4 B, NARAYANA
APARTMENT, KALPATHY PALAKKAD, PIN - 678003

BY ADVS.

Achuth Kylas K

S. Krishnamoorthy S

LINDONS C.DAVIS

Thomas Abraham

MERCIAMMA MATHEW(K/709/2002)

ASWIN.P.JOHN(K/324/2013)

R.ANANTHAPADMANABAN(K/000058/2017)

PAUL BABY(K/1390/2021)

O.P. (KAT)Nos.493, 494, 498 & 544 of 2023

..12..

SREEDEVI KYLASANATH(S-541)
R.MAHESH MENON(K/001171/2016)
SACHIN.P.K(K/805/2023)
VARGHESE XAVIER(K/642/2023)
PARVATHY.V(K/2402/2021)
E.U.DHANYA(K/672/2006)
N.S.SHAMILA(K/222/2016)
CHINJU P. JOYIES(K/894/2016)
ADITYA THEJUS KRISHNAN

SRI. ANTONY MUKKATH SR GP

THIS OP KERALA ADMINISTRATIVE TRIBUNAL HAVING BEEN
FINALLY HEARD ON 01.04.2024, ALONG WITH CONNECTED CASES,
THE COURT ON THE SAME DAY DELIVERED THE FOLLOWING:

O.P. (KAT)Nos.493, 494, 498 & 544 of 2023

..13..

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE A.MUHAMED MUSTAQUE

&

THE HONOURABLE MR. JUSTICE M.A.ABDUL HAKHIM

MONDAY, THE 1ST DAY OF APRIL 2024 / 12TH CHAITHRA, 1946

OP(KAT) NO. 498 OF 2023

AGAINST THE ORDER DATED 26.10.2023 IN OTHERS 1960/2023 IN
OA 828/2023 OF KERALA ADMINISTRATIVE TRIBUNAL,
THIRUVANANTHAPURAM

PETITIONER/7TH PETITIONER IN MA:

MANOJ KUMAR. P.S, AGED 50 YEARS
S/O. P.K. SIVARAMAN, SREENILAYAM, ANCHERY,
THRISSUR - , (WORKING AS PRINCIPAL C.
ACHUTHAMENON GOVERNMENT COLLEGE, THRISSUR -
680006) .

BY ADVS.
ELIZEBATH GEORGE
M.S.RADHAKRISHNAN NAIR

RESPONDENTS/RESPONDENTS 1 TO 21 & PETITIONERS 1 TO 6 IN
MA:

- 1 DR.VARGHESE JACOB, AGED 52 YEARS
S/O N I JACOB, PROFESSOR IN MATHEMATICS,
PRESENTLY WORKING AT GOVERNMENT COLLEGE,
NATTAKOM P O, KOTTAYAM-686013, RESIDENT OF
THOMACAL BETHEL VILLA, THIRUVALLA R S P O,
PATHANAMTHITTA, PIN - 689111

- 2 DR.MATHEW PALAMOOTTIL, AGED 48 YEARS
S/O P M THOMAS, PROFESSOR IN ZOOLOGY, PRESENTLY
WORKING AT GOVERNMENT COLLEGE, NATTAKOM P O,
KOTTAYAM-686013, RESIDENT OF PALAMOOTTIL,
PALLARIMANGALAM P O, THADATHILAL, MAVELIKKARA,
ALAPPUZHA, PIN - 690107
- 3 DR.MADHAVAN NAMBOOTHIRI N M, AGED 44 YEARS
S/O MADHAVAN ,NAMBOOTHIRI, PROFESSOR IN
MATHEMATICS, PRESENTLY WORKING AT GOVERNMENT
COLLEGE, NATTAKOM P O, KOTTAYAM-686013, RESIDENT
OF UDHICKAL, NEELAMANA ILLOM, VAKATHANAM P O,
KOTTAYAM, PIN - 686538
- 4 DR.BLUMY JOSEPH, W/O K JOSEPH, PROFESSOR IN
MATHEMATICS, PRESENTLY WORKING AT RAJIV GANDHI
INSTITUTE OF TECHNOLOGY, NEDUMKUZHY, VELLOOR,
PAMPADY, KOTTAYAM-, RESIDENT OF KUNUKKASSERIL
HOUSE, PRESS CLUB COLONY, EDAPPALLY, ERNAKULAM-
682024, PIN - 686501
- 5 AJITH KUMAR K G, AGED 55 YEARS
S/O K GOPALAN NAIR, PROFESSOR IN BOTANY,
PRESENTLY WORKING AT GOVERNMENT WOMENS COLLEGE,
VAZHUTHACAUD, THIRUVANANTHAPURAM-695014,
RESIDENT OF SREELEKSHMI, VP1/1165, VAZHAYILA,
PEROORKADA P O, THIRUVANANTHAPURAM, PIN - 695005
- 6 DR.BABY K, S/O SANKARAN KUTTY PANICKER (LATE) ,
PROFESSOR IN ECONOMICS, PRESENTLY WORKING AT
GOVERNMENT COLLEGE CHITTUR, CHITTUR P O,
PALAKKAD-, RESIDENT OF 7/358 LAKSHMI, AMBATT
LANE, CHITTUR P O, PALAKKD-678104
- 7 DR.JAYARAMAN P N, S/O P V NARAYANAN KUTTY LYER
(LATE), PROFESSOR IN HINDI, PRESENTLY WORKING AT
GOVERNMENT VICTORIA COLLEGE, PALAKKAD-678003,
RESIDENT OF 4B, NARAYANA APARTMENT, KALPATHY,
PALAKKAD-, PIN - 678003

- 8 STATE OF KERALA, REPRESENTED BY THE SECRETARY TO GOVERNMENT, HIGHER EDUCATION DEPARTMENT, GOVERNMENT SECRETARIAT, THIRUVANANTHAPURAM, PIN - 695001
- 9 DIRECTOR OF COLLEGIATE EDUCATION, DIRECTORATE OF COLLEGIATE EDUCATION, 6TH FLOOR, VIKAS BHAVAN, PALAYAM, THIRUVANANTHAPURAM, PIN - 695033
- 10 DR. UMAJYOTHI.V, W/O B. KRISHNAKUMAR, ASSOCIATE PROFESSOR AND HEAD, DEPARTMENT OF ECONOMICS, GOVT. COLLEGE OF WOMEN, VAZHUTHACAUD, THYCAUD P.O, THIRUVANANTHAPURAM-655014, RESIDENT OF KAILASJYOTHI, DEVASWOM BOARD JUNCTION, KOWDIAR P.O., THIRUVANANTHAPURAM-, PIN - 695003
- 11 DR. GODWIN S K, S/O PUSHPARAJAN, PROFESSOR IN ECONOMICS, GOVERNMENT COLLEGE FOR WOMEN, VAZHUTHACAUD, THYCAUD P.O, THIRUVANANTHAPURAM-695014, RESIDENT OF GURU BHAVAN, SUBHANANDA NAGAR, PALUKAL, PARASSALA P O, THIRUVANANTHAPURAM, PIN - 695502
- 12 UNIVERSITY GRANTS COMMISSION (UGC), REPRESENTED BY ITS SECRETARY, BAHADUR SHAH ZAFAR MARG, NEW DELHI-, PIN - 110002
- 13 DR. LEKSHMI R NAIR, W/O ARUN SHANKAR, ASSOCIATE PROFESSOR OF ENGLISH GOVERNMENT COLLEGE, KOTTAYAM-686013. RESIDENT OFSREESHYLA, OPP. KSRTC BUS STATION, ETTUMANOOR P.O, KOTTAYAM, PIN - 686631
- 14 DR. R. PRAGASH, ASSOCIATE PROFESSOR, S/O LATE P RAMAIAH, PHYSICS DEPARTMENT, GOVERNMENT COLLEGE, KOTTAYAM- 686002 RESIDENT AT RAMNIVAS, CHOOLAKAVALA, KOLLAD P O, KOTTAYAM -, PIN - 686004
- 15 DR. SAJI. S, PROFESSOR, D/O LATE P S NAIR,

DEPARTMENT OF MUSIC, MAHARAJAS COLLEGE,
ERNAKULAM -682018, RESIDENT OF CHERIYAPUNNOOR
HOUSE, PILAPUZHA NORTH, HARIPAD PO, ALAPUZHA -,
PIN - 690514

- 16 DR. MOTHY GEORGE, ASSOCIATE PROFESSOR, S/O LATE
K C GEORGE, DEPARTMENT OF ECONOMICS, GOVERNMENT
COLLEGE, AMBALAPUZHA, ALAPUZHA - 688561,
RESIDENT KANIAMPADY, SEA VIEW WARD, ALAPPUZHA,
PIN - 688012
- 17 DR. BALAKRISHNAN A, , ASSOCIATE PROFESSOR, S/O
LATE AYYAPPAN, DEPARTMENT OF HISTORY, UNIVERSITY
COLLEGE, THIRUVANANTHAPURAM - 695033 RESIDING AT
MOOLAYIL HOUSE, KODUMON PO, PATHANAMTHITTA -,
PIN - 691555
- 18 DR. SUNIL V T, PROFESSOR, S/O LATE VV THOMAS,
DEPARTMENT OF MUSIC, GOVERNMENT COLLEGE FOR
WOMEN, THIRUVANANTHAPURAM - 695014 RESIDING AT
VILAKUNNEL HOUSE, ADIVARAM P O, CALICUT -, PIN -
673573
- 19 DR. SYAMCHAND S S, ASSOCIATE PROFESSOR, S/O J
SASIDHARAN PILLAI, DEPARTMENT OF CHEMISTRY,
UNIVERSITY COLLEGE, THIRUVANANTHAPURAM - 695033
RESIDING AT SIVANYAM, TC 2724(1), CHENCHERY,
CKRA - 52C, NALACHIRA P O, THIRUVANANTHAPURAM -,
PIN - 695015
- 20 DR. MANICKARAJ, ASSOCIATE PROFESSOR, S/O P
KALYAN, DEPARTMENT OF TAMIL, GOVERNMENT COLLEGE
FOR WOMEN, THIRUVANANTHAPURAM 695014, RESIDING
AT NAVEETHAM, PNRA F 13D, SREEKRISHNA LANE,
AMBALAKKU, KOWDIAR P O., THIRUVANANTHAPURAM -,
PIN - 695003
- 21 DR. ALOYSIUS O C, PROFESSOR, S/O LATE CHERIAN,
DEPARTMENT OF COMMERCE, GOVERNMENT COLLEGE,
KATTAPANA, IDUKKI - 685508, RESIDENT OF

OORASALAYIL, KADAMAKUZH P O., KATTAPANA, IDUKKI
-, PIN - 685515

- 22 DR CHITRA THRIVIKRAMAN, D/O.S. THRIVIKRAMAN
NAIR, PRINCIPAL, PRESENTLY WORKING AT K.N.M
GOVERNMENT ARTS AND SCIENCE COLLEGE,
KANJIRAMKULAM, THIRUVANANTHAPURAM-695524,
RESIDENT OF T.C 29/430. PETTAH,
THIRUVANANTHAPURAM-, PIN - 695024
- 23 DR. JOLLY BOSE R, S/O RAGHAVAN PILLAI M,
PRINCIPAL, PRESENTLY WORKING AT BJM GOVT.
COLLEGE, CHAVARA, KOLLAM-691583, RESIDENT OF
JANNAKEEYAM, VELAMANNOOR KOLLAM-, PIN - 691574
- 24 DR. SHEELA KUMARI L, W/O SANTHOSH P, PRINCIPAL,
PRESENTLY WORKING AT GOVT. COLLEGE, NEDUMANGAD,
THIRUVANANTHAPURAM-695541, RESIDENT OF SOWRABHI,
MPRA-65, MANACAUD THIRUVANANTHAPURAM-, PIN -
695009
- 25 DR. PRIYA P, W/O VISWANATHAN K, PRINCIPAL,
PRESENTLY WORKING AT GOVT. ARTS AND SCIENCE
COLLEGE, KOZHIKODE- 673018, RESIDENT OF POOVATTA
HOUSE, SUBHASH NAGAR, KALPETTA WAYANAD-, PIN -
673121
- 26 DR. ABHILASH KUMAR R G, S/O RAVEENDRAN NAIR K,
PRINCIPAL, PRESENTLY WORKING AT GOVT. COLLEGE
ALAPPUZHA-688561, RESIDENT OF T C 07/1832(2),
THAMBURU, PAANICHELKUNNU HOUSE, KARIYAM,
SREEKARYAM THIRUVANMANTHAPURAM-, PIN - 695017
- 27 DR. MANJU RAMACHANDRAN, D/O RAMACHANDRAN PILLAI
K, PRINCIPAL, PRESENTLY WORKING AT GOVT. ARTS
AND SCIENCE COLLEGE KULATHUR, NEYYATTINKARA,
THIRUVANANTHAPURAM-695506, RESIDENT OF
MANJEERAM, T.C 68/1890(1), SGRA 49 A, SANTHI
GARDENS, 2ND STREET, MANACAUD

O.P. (KAT)Nos.493, 494, 498 & 544 of 2023

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THIRUVANANTHAPURAM- , PIN - 695009

BY ADVS.

S. Krishnamoorthy S

LINDONS C.DAVIS

Thomas Abraham

E.U.DHANYA (K/672/2006)

N.S.SHAMILA (K/222/2016)

CHINJU P. JOYIES (K/894/2016)

MERCIAMMA MATHEW (K/709/2002)

ASWIN. P. JOHN (K/324/2013)

R.ANANTHAPADMANABAN (K/000058/2017)

PAUL BABY (K/1390/2021)

SRI. ANTONY MUKKATH SR GP

THIS OP KERALA ADMINISTRATIVE TRIBUNAL HAVING BEEN
FINALLY HEARD ON 01.04.2024, ALONG WITH CONNECTED CASES,
THE COURT ON THE SAME DAY DELIVERED THE FOLLOWING:

O.P. (KAT)Nos.493, 494, 498 & 544 of 2023

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE A.MUHAMED MUSTAQUE

&

THE HONOURABLE MR. JUSTICE M.A.ABDUL HAKHIM

MONDAY, THE 1ST DAY OF APRIL 2024 / 12TH CHAITHRA, 1946

OP(KAT) NO. 544 OF 2023

AGAINST THE ORDER DATED 10.08.2023 IN OA (EKM) NO.1175 OF
2023 OF KERALA ADMINISTRATIVE TRIBUNAL,
THIRUVANANTHAPURAM

PETITIONER/APPLICANT IN OA:

DR. REMA L.P, AGED 56 YEARS
W/O S. GOPINATHAN, SIVAPADMAM, VENNALA P.O.,
KOCHI - 682028. NOW WORKING AS PRINCIPAL, VYPIN
GOVERNMENT ARTS AND SCIENCE COLLEGE,
ELAMKUNNAPUZHA, KOCHI, KERALA, PIN - 682 503

BY ADVS.
GEORGE VARGHESE (PERUMPALLIKUTTIYIL)
MANU SRINATH
NIMESH THOMAS

RESPONDENT/RESPONDENTS IN OA:

- 1 STATE OF KERALA, REPRESENTED BY ITS SECRETARY,
HIGHER EDUCATION DEPARTMENT, 3RD FLOOR, ANNEX II
GOVERNMENT SECRETARIAT, THIRUVANANTHAPURAM-, PIN
- 695001
- 2 THE DIRECTOR OF COLLEGIATE EDUCATION,
DIRECTORATE OF COLLEGIATE EDUCATION, 6TH FLOOR,

O.P. (KAT)Nos.493, 494, 498 & 544 of 2023

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**VIKAS BHAVAN, VIKAS BHAVAN P.O.,
THIRUVANANTHAPURAM, PIN - 695033**

**THIS OP KERALA ADMINISTRATIVE TRIBUNAL HAVING BEEN
FINALLY HEARD ON 01.04.2024, ALONG WITH CONNECTED CASES,
THE COURT ON THE SAME DAY DELIVERED THE FOLLOWING:**

J U D G M E N T

[OP(KAT) Nos.493/2023, 494/2023, 498/2023, 544/2023]

A. Muhamed Mustaque, J.

These original petitions arise from an interim order passed by the tribunal which would unsettle many of the rights of the parties if such an order is allowed to stand. We remind ourselves that in a matter like this, the tribunal should not pass such an interim order inasmuch as it would have a far reaching consequences which sometime becomes irreversible also. Having said so, we note from the facts that the petitioners before the tribunal are included in the selected list for appointment as Principals of the Government Colleges in the State. It appears that the Government doubted the evaluation of the articles published in the journals and kept the selection on hold without appointing them. At this juncture, the teachers who are included in the list approached the tribunal.

2. The tribunal, initially, passed an order to appoint all the teachers included in the selected list for appointment as Principals. Thereafter, the tribunal passed an order stating that the appointment will be provisional. Whether there is any reason for non appointing them is a matter to be ultimately decided at the final stage. One of the orders passed by the tribunal, in fact, permitted fresh selection, which according to us, is unwarranted at this stage unless final decision is taken in the matter. Therefore, we are of the view that all the impugned orders except order for making provisional appointment from the selected list have to be set aside to enable the tribunal to consider the matter afresh regarding the reasons for non appointing the persons included in the selected list after hearing all.

3. We make it clear that all the appointments so far made will be subject to the outcome of the original application.

Considering the nature of issue and some of the contesting respondents are pressing for an early hearing and

O.P. (KAT)Nos.493, 494, 498 & 544 of 2023

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hearing the submission of the learned Senior Government
Pleader- Sri.Antony Mukkath, we request the tribunal to
consider and dispose of the matter at the earliest.

Sd/-

**A.MUHAMED MUSTAQUE
JUDGE**

Sd/-

**M.A.ABDUL HAKHIM
JUDGE**

PR

O.P. (KAT)Nos.493, 494, 498 & 544 of 2023

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APPENDIX OF OP (KAT) 493/2023

PETITIONER ANNEXURES

Annexure -A1	TRUE COPY OF G.O.(RT)NO. 350/2022/HEDN DATED 02.03.2022 OF GOVERNMENT OF KERALA.
Annexure -A2	TRUE COPY OF THE CIRCULAR DATED 28.01.2022 OF THE 2ND RESPONDENT.
Annexure-A3	TRUE COPY OF THE CIRCULAR DATED 05.03.2022 ISSUED BY THE 2ND RESPONDENT
Annexure -A4	TRUE COPY OF THE RELEVANT PAGES OF THE UGC REGULATIONS 2018
Annexure-A5	TRUE COPY OF THE CIRCULAR NO. B3/3488/2022/DCE DATED 11.01.2023 OF THE 2ND RESPONDENT
Annexure-A6	TRUE COPY OF THE INTERIM ORDER 23.02.2023 IN OA(EKM)NO.32/2023 OF THE HON'BLE KAT.
Annexure-A7	TRUE COPY OF THE GO(RT)NO.453/2023/HEDN DATED 28.03.2023 OF THE 1ST RESPONDENT.
Annexure-A8	TRUE COPY OF THE FINAL ORDER DATED 30.03.2023 IN OA(EKM) NO.32/2023 OF THE HON'BLE KAT.
Annexure-A9	TRUE COPY OF THE GO(RT)NO.743/23/HEDN DATED 27.05.2023 OF GOVT. OF KERALA.
Annexure-A10	TRUE COPY OF THE QUESTIONAIR DATED 07.07.2021 SUBMITTED BY MR. BABU S. UNDER THE RTI ACT.
Annexure -A10 (a)	TRUE COPY OF THE LETTER NO.UGC CELL2/22518/2021/DCE DATED 04.08.2021 OF

O.P. (KAT)Nos.493, 494, 498 & 544 of 2023

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THE STATE PUBLIC INFORMATION OFFICER OF
THE 2ND RESPONDENT'S OFFICE.

Annexure -A11	TRUE COPY OF THE PROCEEDINGS NO.F1/146/2022/HEDN DATED 16.06.2023 OF THE 1ST RESPONDENT.
Annexure -A12	TRUE COPY OF THE COMBINED SELECT LIST DATED 01.07.2023 PRODUCED BY THE RESPONDENTS.
Annexure -A13	TRUE COPY OF THE MINUTES OF THE DPC HELD ON 23.06.2023 OBTAINED UNDER THE RTI ACT.
Annexure-A13(a)	TRUE COPY OF THE QUESTIONNAIR DATED 15.07.2022
Annexure-A13(b)	TRUE COPY OF THE COVERING LETTER NO.F1/192/2022/HEDN DATED 26.07.2023
Annexure -A14	TRUE COPY OF THE FILE NOTES BEARING NO. HEDN-F1/148/2022-HEDN
Exhibit -P1	TRUE COPY OF G.O. (P)NO.9/2021/HEDN DATED 20.2.2021
Exhibit-P2	TRUE COPY OF THE RELEVANT PORTION OF THE GUIDELINES FOR PERFORMANCE TEST AND APPRAISAL SYSTEM FOR CARRIER ADVANCEMENT SCHEME PUBLISHED IN JUNE 2021
Exhibit-P3	TRUE COPY OF THE CIRCULAR NO. UGC CELL 2/22139/2021/DCE DATED 02.03.2022
Exhibit-P4	TRUE COPY OF G.O. (RT) NO. 12/2023/HEDN DATED 5.1.2023
Exhibit-P5	TRUE COPY OF THE PUBLIC NOTICE NO. F. 1- 2/2016 (PS/III AMENDMENT) DATED

O.P. (KAT)Nos.493, 494, 498 & 544 of 2023

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28.11.2018

Exhibit-P6	TRUE COPY OF THE PUBLIC NOTICE NO. F.1-1/2018 (JOURNALS/CARE) DATED 14.6.2019
Exhibit-P7	TRUE COPY OF THE PUBLIC NOTICE F.1-1/2018 (JOURNAL/CARE) DATED 16.09.2019
Exhibit-P8	TRUE COPY OF THE LIST NO. B3/3488/2022/DCE DATED 11.1.2023.
Exhibit-P9	TRUE COPY OF O.A. NO. 828/2023 FILED ON 30.05.2023 BEFORE THE KERALA ADMINISTRATIVE TRIBUNAL ALONG WITH ITS ANNEXURES
Exhibit-P10	TRUE COPY OF THE INTERIM ORDER DATED 30.6.2023 PASSED BY THE KAT, THIRUVANANTHAPURAM.
Exhibit -P11	TRUE COPY OF M.A. NO. 1256/2023 IN OA 828 OF 2023 DATED 30.6.2023 FILED BEFORE THE KAT, THIRUVANANTHAPURAM WITH ANNEXURE.
Exhibit -P12	TRUE COPY OF THE M.A.NO. 1434 OF 2023 IN O.A.NO. 828 OF 2023 FILED ON 24.07.2023 BEFORE THE HON'BLE KERALA ADMINISTRATIVE TRIBUNAL.
Exhibit -P13	TRUE COPY OF THE REVIEW APPLICATION. NO. 38 OF 2023 IN O.A.NO. 828 OF 2023 FILED ON 7.7.2023 BEFORE THE KAT, THIRUVANANTHAPURAM, WITHOUT ANNEXURES.
Exhibit-P14	TRUE COPY OF THE INTERIM ORDER DATED 7.7.2023 IN OA 828 OF 2023 PASSED BY THE KAT, THIRUVANANTHAPURAM
Exhibit -P15	TRUE COPY OF THE COMMON INTERIM ORDER DATED 24.07.2023 IN O.A. NO. 1233/2023 AND CONNECTED CASES PASSED BY THE KERALA

O.P. (KAT)Nos.493, 494, 498 & 544 of 2023

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ADMINISTRATIVE TRIBUNAL.

- Exhibit -P16** TRUE COPY OF M.A. NO. 1495/2023 IN O.A. NO. 828/2023 DATED 3.8.2023 FILED BEFORE THE KAT, THIRUVANANTHAPURAM
- Exhibit -P17** TRUE COPY OF M.A. NO. 1481/2023 IN OA 828 OF 2023 DATED 31.7.2023 ALONG WITH ANNEXURES,
- Exhibit-P18** TRUE COPY OF THE INTERIM ORDER DATED 3.8.2023 IN O.A. NO. 828/2023 PASSED BY THE KAT, THIRUVANANTHAPURAM
- Exhibit-P19** TRUE COPY OF G.O. (RT) NO. 1320/2013 DATED 23.8.2023
- Exhibit-P20** TRUE COPY OF M.A.NO. 1960/2023 IN O.A.NO.828/2023 FILED BEFORE THE KAT, THIRUVANANTHAPURAM ON 18.10.2023.
- Exhibit-P21** TRUE COPY OF THE ORDER DATED 26.10.2023 IN M.A. NOS. 1958/2023 AND 1960/2023 IN O.A. NO. 828/2023 PASSED BY THE KAT, THIRUVANANTHAPURAM
- Exhibit-P22** TRUE COPY OF THE RELEVANT PORTION OF THE FILE NOTE LEADING TO THE ISSUANCE OF EXHIBIT-P11
- Exhibit-P23** TRUE COPY OF THE RELEVANT PORTION OF A FILE NOTES
- Exhibit-P24** TRUE COPY OF THE CIRCULAR NO. B3/36844/2023/DCE DATED 04.10.2023.

RESPONDENT ANNEXURES

- Annexure R4 (c)** A True copy of the order dated 5th July 2023 in OA 975/2023

O.P. (KAT)Nos.493, 494, 498 & 544 of 2023

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PETITIONER EXHIBITS

Exhibit-P25	TRUE COPY OF THE CIRCULAR NO. B3/36844/2023/DCE DATED 20.10.2023 ISSUED BY THE DIRECTOR OF COLLEGIATE EDUCATION.
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RESPONDENT ANNEXURES

Annexure R4 (a)	A TRUE COPY OF ORDER DATED 17.08.23
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Annexure R4 (b)	A TRUE COPY OF THE OA 975/2023
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Exhibit R6(a)	A COPY OF THE JUDGMENT IN OP(KAT) NO.358/2023 DATED 17.08.2023
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Exhibit R26(a)	TRUE COPY OF THE MINUTES OF THE ONLINE SELECTION MEETING MEETING HELD ON 20.06.2022
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APPENDIX OF OP(KAT) 494/2023

PETITIONER ANNEXURES

ANNEXURE A1	TRUE COPY OF G.O.(R.T.)NO 350/2022/HEDN DATED 02.03.2022 OF GOVT. OF KERALA
ANNEXURE A2	TRUE COPY OF THE CIRCULAR DATED 28.01.2022 OF THE 2ND RESPONDENT
ANNEXURE A3	TRUE COPY OF THE CIRCULAR DATED 05.03.2022 ISSUED OF THE 2ND RESPONDENT
ANNEXURE A4	TRUE COPY OF THE RELEVANT PAGES OF THE U.G.C. REGULATIONS 2018
ANNEXURE A5	TRUE COPY OF THE CIRCULAR NO B3/3488/2022/DCE DATED 11.01.2023 OF THE 2ND RESPONDENT
ANNEXURE A6	TRUE COPY OF THE INTERIM ORDER DATED 23.02.2023 IN O.A.(E.K.M.)NO 32 OF 2023 OF THE HON'BLE K.A.T.
ANNEXURE A7	TRUE COPY OF THE G.O.(RT.)NO 453/2023/HEDN DATED 28.03.2023
ANNEXURE A8	TRUE COPY OF THE FINAL ORDER DATED 30.03.2023 IN O.A.(EKM)NO 32 OF 2023 OF THE HON'BLE K.A.T.
ANNEXURE A9	TRUE COPY OF THE G.O.(RT.)NO 743/2023/HEDN DATED 27.05.2023 OF GOVT OF KERALA
ANNEXURE A10	TRUE COPY OF THE QUESTIONNAIRE DATED 07.07.2021 SUBMITTED BY BABU S.
ANNEXURE A10 (a)	TRUE COPY OF THE LETTER NO UGC CELL 2/22518/2021/DCE DATED 04.08.2021 OF THE STATE PUBLIC INFORMATION OFFICER OF THE

O.P. (KAT)Nos.493, 494, 498 & 544 of 2023

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2ND RESPONDENT OFFICE

ANNEXURE A11	TRUE COPY OF THE PROCEEDINGS NO F1/146/2022/HEDN DATED 16.06.2023 OF THE 1ST RESPONDENT
ANNEXURE A12	TRUE COPY OF THE COMBINED SELECT LIST DATED 01.07.2023 PRODUCED BY THE RESPONDENTS ALONG WITH A REVIEW PETITION IN THE ABOVE O.A.
ANNEXURE A13	TRUE COPY OF THE MINUTES OF THE DPC HELD ON 23.06.2022 OBTAINED UNDER THE R.T.I. ACT
ANNEXURE A13 (a)	TRUE COPY OF THE QUESTIONNAIRE DATED 15.07.2022
ANNEXURE A13 (b)	TRUE COPY OF COVERING LETTER NO F1/192/2022/HEDN DATED 26.07.2023
ANNEXURE A14	TRUE COPY OF THE NO HEDN-F1/148/2022 HEDN
ANNEXURE R4 (a)	A TRUE COPY OF THE UGC PUBLIC NOTICE NO 71-1/2018/JOURNAL/CARE DATED 14.06.2019 ISSUED BY ADDITIONAL 5TH RESPONDENT
ANNEXURE R4 (b)	A TRUE COPY OF THE GOVERNMENT LETTER NO HEDN-F1/75/2023 DATED 15.05.2023 OF 1ST RESPONDENT
ANNEXURE R4 (c)	A TRUE COPY OF THE ORDER DATED 05.07.2023 IN O.A.NO 975/2023 BY THIS HON'BLE TRIBUNAL
ANNEXURE R4 (d)	A TRUE COPY OF CIRCULAR B3/3458/2022/DCE ISSUED BY THE 2ND RESPONDENT DATED 13.03.2022
ANNEXURE R4 (e)	A TRUE COPY OF THE COMBINED LIST DATED

23.05.2022

ANNEXURE R7 (a)	TRUE COPY OF THE COMMON ORDER DATED 02.08.2023 OF THE HON'BLE HIGH COURT OF KERALA IN O.P. (K.A.T.)NO 183 OF 2023 AND CONNECTED CASES
ANNEXURE A15	TRUE COPY OF G.O.(RT)NO 1320/2023 HEDN DATED 23.08.2023 OF THE 1ST RESPONDENT
ANNEXURE A16	TRUE COPY OF THE CIRCULAR NO B3/36844/2021 DCE DATED 04.10.2023 OF THE 2ND RESPONDENT
EXHIBIT P1	THE TRUE COPY OF THE ORIGINAL APPLICATION IN O.A.NO 828 OF 2023 FILED BY THE PETITIONER ALONG WITH RESPONDENTS 15 TO 19 BEFORE THE HONOURABLE KERALA ADMINISTRATIVE TRIBUNAL, THIRUVANANTHAPURAM DATED 30.05.2023
EXHIBIT P2	THE TRUE COPY OF THE ORDER IN O.A.NO 828 OF 2023 PASSED BY THE HONOURABLE KERALA ADMINISTRATIVE TRIBUNAL, THIRUVANANTHAPURAM DATED 01.06.2023
EXHIBIT P3	THE TRUE COPY OF THE ORDER IN O.A.NO 828 OF 2023 PASSED BY THE HONOURABLE KERALA ADMINISTRATIVE TRIBUNAL, THIRUVANANTHAPURAM DATED 08.06.2023
EXHIBIT P4	THE TRUE COPY OF THE MISCELLANEOUS APPLICATION IN M.A.NO 1256 OF 2023 IN O.A.NO 828 OF 2023 FILED BY THE PETITIONER ALONG WITH RESPONDENTS 15 TO 19 BEFORE THE HONOURABLE KERALA ADMINISTRATIVE TRIBUNAL, THIRUVANANTHAPURAM DATED 30.06.2023
EXHIBIT P5	THE TRUE COPY OF THE ORDER IN O.A.NO 828 OF 2023 PASSED BY THE HONOURABLE KERALA ADMINISTRATIVE TRIBUNAL, THIRUVANANTHAPURAM DATED 30.06.2023

EXHIBIT P6	THE TRUE COPY OF THE MISCELLANEOUS APPLICATION IN M.A.NO 1321 OF 2023 IN O.A.NO 828 OF 2023 FILED BY 3RD RESPONDENT BEFORE THE HONOURABLE KERALA ADMINISTRATIVE TRIBUNAL, THIRUVANANTHAPURAM DATED 06.07.2023
EXHIBIT P7	THE TRUE COPY OF THE MISCELLANEOUS APPLICATION IN M.A.NO 1326 OF 2023 IN O.A.NO 828 OF 2023 FILED BY 4TH RESPONDENT BEFORE THE HONOURABLE KERALA ADMINISTRATIVE TRIBUNAL, THIRUVANANTHAPURAM DATED 06.07.2023
EXHIBIT P8	THE TRUE COPY OF THE ORDER IN O.A.NO 828 OF 2023 PASSED BY THE HONOURABLE KERALA ADMINISTRATIVE TRIBUNAL, THIRUVANANTHAPURAM DATED 07.07.2023
EXHIBIT P9	THE TRUE COPY OF THE MISCELLANEOUS APPLICATION IN M.A.NO 1384 OF 2023 IN O.A.NO 828 OF 2023 FILED BY THE PETITIONER ALONG WITH RESPONDENTS 15 TO 19 BEFORE THE HONOURABLE KERALA ADMINISTRATIVE TRIBUNAL, THIRUVANANTHAPURAM DATED 13.07.2023
EXHIBIT P10	THE TRUE COPY OF THE MISCELLANEOUS APPLICATION IN M.A.NO 1434 OF 2023 IN O.A.NO 828 OF 2023 FILED BY THE PETITIONER ALONG WITH RESPONDENTS 15 TO 19 BEFORE THE HONOURABLE KERALA ADMINISTRATIVE TRIBUNAL, THIRUVANANTHAPURAM DATED 24.07.2023
EXHIBIT P11	THE TRUE COPY OF THE ORDER IN O.A.NO 828 OF 2023 PASSED BY THE HONOURABLE KERALA ADMINISTRATIVE TRIBUNAL, THIRUVANANTHAPURAM 24.07.2023
EXHIBIT P12	THE TRUE COPY OF THE MISCELLANEOUS APPLICATION IN M.A.NO 1481 OF 2023 IN O.A.NO 828 OF 2023 FILED BY THE PETITIONER ALONG WITH RESPONDENTS 15 TO 19 BEFORE THE HONOURABLE KERALA ADMINISTRATIVE TRIBUNAL,

THIRUVANANTHAPURAM DATED 31.07.2023

EXHIBIT P13 THE TRUE COPY OF THE REPLY STATEMENT IN O.A.NO 828 OF 2023 FILED BY THE 4TH RESPONDENT BEFORE THE HONOURABLE KERALA ADMINISTRATIVE TRIBUNAL, THIRUVANANTHAPURAM DATED 31.07.2023

EXHIBIT P14 THE TRUE COPY OF THE ORDER IN O.A.NO 828 OF 2023 PASSED BY THE HONOURABLE KERALA ADMINISTRATIVE TRIBUNAL, THIRUVANANTHAPURAM DATED 01.08.2023

EXHIBIT P15 THE TRUE COPY OF THE MISCELLANEOUS APPLICATION IN M.A.NO 1500 OF 2023 IN O.A.NO 828 OF 2023 FILED BY THE 6TH RESPONDENT BEFORE THE HONOURABLE KERALA ADMINISTRATIVE TRIBUNAL, THIRUVANANTHAPURAM DATED 03.08.2023

EXHIBIT P16 THE TRUE COPY OF THE MISCELLANEOUS APPLICATION IN M.A.NO 1495 OF 2023 IN O.A.NO 828 OF 2023 FILED BY THE RESPONDENTS 1 & 2 BEFORE THE HONOURABLE KERALA ADMINISTRATIVE TRIBUNAL, THIRUVANANTHAPURAM DATED 03.08.2023

EXHIBIT P17 THE TRUE COPY OF THE ORDER IN O.A.NO 828 OF 2023 PASSED BY THE HONOURABLE KERALA ADMINISTRATIVE TRIBUNAL, THIRUVANANTHAPURAM DATED 03.08.2023

EXHIBIT P18 THE TRUE COPY OF THE MISCELLANEOUS APPLICATION IN M.A.NO 1525 OF 2023 IN O.A.NO 828 OF 2023 FILED BY THE RESPONDENTS 7 TO 14 BEFORE THE HONOURABLE KERALA ADMINISTRATIVE TRIBUNAL, THIRUVANANTHAPURAM DATED 05.08.2023

EXHIBIT P19 THE TRUE COPY OF THE MISCELLANEOUS APPLICATION IN M.A.NO 1578 OF 2023 IN O.A.NO 828 OF 2023 FILED BY THE RESPONDENTS 7 TO 14 BEFORE THE HONOURABLE

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KERALA ADMINISTRATIVE TRIBUNAL,
THIRUVANANTHAPURAM DATED 05.08.2023

EXHIBIT P20

THE TRUE COPY OF THE MISCELLANEOUS
APPLICATION IN M.A.NO 1958 OF 2023 IN
O.A.NO 828 OF 2023 FILED BY THE PETITIONER
ALONG WITH RESPONDENTS 15 TO 19 BEFORE THE
HONOURABLE KERALA ADMINISTRATIVE TRIBUNAL,
THIRUVANANTHAPURAM DATED 18.10.2023

EXHIBIT P21

THE TRUE COPY OF THE ORDER IN M.A.NO 1958
OF 2023 IN O.A.NO 828 OF 2023 PASSED BY
THE HONOURABLE KERALA ADMINISTRATIVE
TRIBUNAL, THIRUVANANTHAPURAM DATED
26.10.2023

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APPENDIX OF OP(KAT) 498/2023

PETITIONER ANNEXURES

Annexure A1	TRUE COPY OF G.O.RT)NO. 350/2022/HEDN DATED 02.03.2022 OF GOVERNMENT OF KERALA.
Annexure A2	TRUE COPY OF THE CIRCULAR DATED 28.01.2022 OF THE 2ND RESPONDENT.
Annexure A3	TRUE COPY OF THE CIRCULAR DATED 05.03.2022 ISSUED BY THE 2ND RESPONDENT
Annexure A4	TRUE COPY OF THE RELEVANT PAGES OF THE UGC REGULATIONS 2018
Annexure A5	TRUE COPY OF THE CIRCULAR NO. B3/3488/2022/DCE DATED 11.01.2023 OF THE 2ND RESPONDENT
Annexure A6	TRUE COPY OF THE INTERIM ORDER 23.02.2023 IN OA(EKM)NO.32/2023 OF THE HON'BLE KAT.
Annexure A7	TRUE COPY OF THE GO(RT)NO.453/2023/HEDN DATED 28.03.2023 OF THE 1ST RESPONDENT.
Annexure A8	TRUE COPY OF THE FINAL ORDER DATED 30.03.2023 IN OA(EKM) NO.32/2023 OF THE HON'BLE KAT.
Annexure A9	TRUE COPY OF THE GO(RT)NO.743/23/HEDN DATED 27.05.2023 OF GOVT. OF KERALA.
Annexure A10	TRUE COPY OF THE QUESTIONAIR DATED 07.07.2021 SUBMITTED BY MR. BABU S. UNDER THE RTI ACT.
Annexure A10(a)	TRUE COPY OF THE LETTER NO.UGC CELL2/22518/2021/DCE DATED 04.08.2021 OF THE STATE PUBLIC INFORMATION OFFICER OF

O.P. (KAT)Nos.493, 494, 498 & 544 of 2023

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THE 2ND RESPONDENT'S OFFICE.

Annexure A11	TRUE COPY OF THE PROCEEDINGS NO.F1/146/2022/HEDN DATED 16.06.2023 OF THE 1ST RESPONDENT.
Annexure A12	TRUE COPY OF THE COMBINED SELECT LIST DATED 01.07.2023 PRODUCED BY THE RESPONDENTS.
Annexure A13	TRUE COPY OF THE MINUTES OF THE DPC HELD ON 23.06.2023 OBTAINED UNDER THE RTI ACT.
Annexure A13(a)	TRUE COPY OF THE QUESTIONNAIR DATED 15.07.2022
Annexure A13(b)	TRUE COPY OF THE COVERING LETTER NO.F1/192/2022/HEDN DATED 06.07.2023
Annexure A14	TRUE COPY OF THE FILE NOTES BEARING NO. HEDN-F1/148/2022-HEDN
Exhibit P1	TRUE COPY OF THAT M.A. NO. 1960/2023 IN O.A. NO. 828/2023
Exhibit P2	TRUE COPY OF THE INTERIM ORDER DATED 3.8.2023 IN O.A. NO. 828/2023
Exhibit P3	TRUE COPY OF THAT CIRCULAR NO. B3/36844/2023/DCE DATED 4.10.2023
Exhibit P4	TRUE COPY OF THE CIRCULAR NO. B3/36844/2023/DCE DATED 20.10.2023 ISSUED BY THE DIRECTOR OF COLLEGIATE EDUCATION.
Exhibit P5	TRUE COPY OF THE ORDER IN M.A. NO. 1960/2023 IN O.A. NO. 828/2023 DATED 26.10.2023
Exhibit P6	TRUE COPY OF O.A. NO. 828/2023 FILED ON 30.05.2023 BEFORE THE KERALA

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ADMINISTRATIVE TRIBUNAL ALONG WITH ITS
ANNEXURES

Exhibit P7	TRUE COPY OF THE INTERIM ORDER DATED 30.6.2023 PASSED BY THE KAT, THIRUVANANTHAPURAM.
Exhibit P8	TRUE COPY OF M.A. NO. 1256/2023 IN OA 828 OF 2023 DATED 30.6.2023 FILED BEFORE THE KAT, THIRUVANANTHAPURAM WITH ANNEXURE
Exhibit P9	TRUE COPY OF THE M.A.NO. 1434 OF 2023 IN O.A.NO. 828 OF 2023 FILED ON 24.07.2023 BEFORE THE HON'BLE KERALA ADMINISTRATIVE TRIBUNAL WITH ANNEXURE
Exhibit P10	TRUE COPY OF THE REVIEW APPLICATION. NO. 38 OF 2023 IN O.A.NO. 828 OF 2023 FILED ON 7.7.2023 BEFORE THE KAT, THIRUVANANTHAPURAM, WITHOUT ANNEXURES
Exhibit P11	TRUE COPY OF THE INTERIM ORDER DATED 7.7.2023 IN OA 828 OF 2023 PASSED BY THE KAT, THIRUVANANTHAPURAM
Exhibit P12	TRUE COPY OF THE COMMON INTERIM ORDER DATED 24.07.2023 IN O.A. NO. 1233/2023 AND CONNECTED CASES PASSED BY THE KERALA ADMINISTRATIVE TRIBUNAL
Exhibit P13	TRUE COPY OF M.A. NO. 1495/2023 IN O.A. NO. 828/2023 DATED 3.8.2023 FILED BEFORE THE KAT, THIRUVANANTHAPURAM
Exhibit P14	TRUE COPY OF M.A. NO. 1481/2023 IN OA 828 OF 2023 DATED 31.7.2023 ALONG WITH ANNEXURES
Exhibit P15	TRUE COPY OF THE INTERIM ORDER DATED 3.8.2023 IN O.A. NO. 828/2023 PASSED BY THE KAT, THIRUVANANTHAPURAM

APPENDIX OF OP(KAT) 544/2023

PETITIONER ANNEXURES

Annexure A1	A TRUE COPY OF G.O. (RT.) NO. 350/2022/HEDN DATED 02.03.2022 ISSUED BY THE 1ST RESPONDENT
Annexure A2	A TRUE COPY OF THE CIRCULAR DATED 28.01.2022 ISSUED BY 2ND RESPONDENT
Annexure A3	A TRUE COPY OF THE CIRCULAR DATED 05.03.2022 BY 2ND RESPONDENT
Annexure A4	TRUE COPY OF THE CIRCULAR NO. B3/3488/2022/DCE DATED 11.01.2023 ISSUED BY 2ND RESPONDENT
Annexure A5	A TRUE COPY OF THE INTERIM ORDER DATED 23.02.2023 IN OA (EKM) NO. 32/2023 PASSED BY THE HONOURABLE KERALA ADMINISTRATIVE TRIBUNAL, THIRUVANANTHAPURAM
Annexure A6	A TRUE COPY OF G.O.(RT.) NO. 453/2023/HEDN DATED 28.03.2023 ISSUED BY THE 1ST RESPONDENT
Annexure A7	A TRUE COPY OF THE ORDER DATED 30.03.2023 IN O.A.(EKM) NO. 32/2023 PASSED BY THE HONOURABLE KERALA ADMINISTRATIVE TRIBUNAL
Annexure A8	A TRUE COPY OF G.O.(RT) NO. 743/2023/HEDN DATED 27.05.2023 ISSUED BY THE 1ST RESPONDENT
Annexure A9	A TRUE COPY OF THE RELEVANT PAGES OF THE UGC REGULATIONS, 2018
Exhibit P1	TRUE COPY OF THE ORIGINAL APPLICATION-O.A. (EKM) NO. 1175/2023 FILED BEFORE THE HON'BLE KERALA ADMINISTRATIVE TRIBUNAL AT

THIRUVANANTHAPURAM (ADDITIONAL BENCH,
ERNAKULAM) BY THE PETITIONER HEREIN

- Exhibit P2 TRUE COPY OF THE INTERIM ORDER DATED
30.06.2023 IN O.A. NO.828/2023 PASSED BY
THE HON'BLE KERALA ADMINISTRATIVE TRIBUNAL
AT THIRUVANANTHAPURAM
- Exhibit P3 TRUE COPY OF ORDER DATED 16.06.2023 ISSUED
BY THE 1ST RESPONDENT
- Exhibit P4 TRUE COPY OF THE COMBINED LIST OF
CANDIDATES FOUND ELIGIBLE FOR THE POST OF
PRINCIPAL BY THE 2ND RESPONDENT
- Exhibit P5 TRUE COPY OF THE INTERIM ORDER DATED
07.07.2023 IN OA NO.828/2023 PASSED BY THE
HON'BLE KERALA ADMINISTRATIVE TRIBUNAL AT
THIRUVANANTHAPURAM
- Exhibit P6 TRUE COPY OF THE COMMON INTERIM ORDER
DATED 24.07.2023 IN O.A. NO. 1233/2023 AND
CONNECTED CASES PASSED BY THE HON'BLE
KERALA ADMINISTRATIVE TRIBUNAL AT
THIRUVANANTHAPURAM
- Exhibit P7 TRUE COPY OF THE INTERIM ORDER DATED
03.08.2023 IN O.A. NO. 828/2023 PASSED BY
THE HON'BLE KERALA ADMINISTRATIVE TRIBUNAL
AT THIRUVANANTHAPURAM
- Exhibit P8 TRUE COPY OF THE INTERIM ORDER DATED
10.08.2023 IN O.A. (EKM) NO. 1175/2023
PASSED BY THE HON'BLE KERALA
ADMINISTRATIVE TRIBUNAL AT
THIRUVANANTHAPURAM (ADDITIONAL BENCH,
ERNAKULAM)
- Exhibit P9 TRUE COPY OF G.O. (RT) NO. 1320/2013 DATED
23.08.2023
- Exhibit P10 TRUE COPY OF THE CIRCULAR NO.

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**B3/36844/2023/DCE DATED 04.10.2023 ISSUED
BY THE 2ND RESPONDENT**

Exhibit P11

**TRUE COPY OF THE CIRCULAR NO.
B3/36844/2023/DCE DATED 20.10.2023 ISSUED
BY THE 2ND RESPONDENT**