

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR.JUSTICE BASANT BALAJI

THURSDAY, THE 14<sup>TH</sup> DAY OF MARCH 2024 / 24TH PHALGUNA, 1945

WP(C) NO. 12565 OF 2023

**PETITIONER/S:**

- 1 JOSEPH N V  
AGED 43 YEARS  
ASSISTANT MANAGER, KERALA STATE CO-OPERATIVE BANK LTD,  
ERNAKULAM, EVENING BRANCH, RESIDING AT NEDUMPARAMBIL  
HOUSE, THRIPIUNITHURA, PIN - 682301
- 2 SUMESH M  
AGED 43 YEARS  
ASSISTANT MANAGER, KERALA STATE CO-OPERATIVE BANK LTD,  
REGIONAL OFFICE, ALAPPUZHA. RESIDING AT  
KANIYAKULANGARA, MUHAMMA.P.O. ALAPPUZHA, PIN - 688525
- 3 JYOTHISREE DAS P  
AGED 41 YEARS  
ASSISTANT MANAGER, KERALA STATE CO-OPERATIVE BANK LTD,  
ALAPPUZHA BRANCH, RESIDING AT NANDANAM, NORTH ARYAD  
P.O. ALAPPUZHA, PIN - 688538
- 4 LISY D  
AGED 51 YEARS  
ASSISTANT MANAGER, KERALA STATE CO-OPERATIVE BANK LTD,  
YEROOR BRANCH, RESIDING AT KIZHAKKEVILA HOUSE,  
KARAVLOOR, PUNALUR, KOLLAM, PIN - 691333  
BY ADVS.  
M.M.MONAYE  
M.PAUL VARGHESE  
K.V.SANOSH  
ANJANA SUGUNAN

**RESPONDENT/S:**

- 1 STATE OF KERALA  
REPRESENTED BY SECRETARY TO GOVERNMENT, DEPARTMENT OF  
CO-OPERATION, SECRETARIAT, THIRUVANANTHAPURAM, PIN -  
695001
- 2 REGISTRAR OF CO-OPERATIVE SOCIETIES  
OFFICE OF THE REGISTRAR OF CO- OPERATIVE SOCIETIES,  
THIRUVANANTHAPURAM, PIN - 695014
- 3 KERALA STATE CO-OPERATIVE BANK LTD  
CO BANK TOWER, PALAYAM, VIKAS BHAVAN P.O.,  
THIRUVANANTHAPURAM REPRESENTED BY ITS CHIEF EXECUTIVE

4 OFFICER, PIN - 695033  
CHAIRMAN  
COMMITTEE FOR GRIEVANCE REDRESSAL MECHANISM, KERALA  
STATE CO-OPERATIVE BANK LTD, CO-BANK TOWERS, VIKAS  
BHAVAN P.O, THIRUVANANTHAPURAM, PIN - 695033  
BY ADV GILBERT GEORGE CORREYA

**OTHER PRESENT:**

GP SMT PRINCY XAVIER

THIS WRIT PETITION (CIVIL) HAVING COME UP FOR ADMISSION  
ON 14.03.2024, THE COURT ON THE SAME DAY DELIVERED THE  
FOLLOWING:

**JUDGMENT****Dated this the 14<sup>th</sup> day of March, 2024**

The petitioners are working as Senior Accountants / Assistant Managers in various branches of the Kerala State Co-operative Bank Ltd ('the Kerala Bank' for short). They were promoted consequent to a resolution dtd 30.05.2019 by the administrator of the bank. The order of promotion was issued on 20.06.2019 . If the said date is taken for consideration of seniority the petitioners will losses 21days which will seriously affect their seniority. Therefore the petitioners filed Ext.P2 representation before the 4<sup>th</sup> respondent. A hearing notice was issued as per Ext.P3 to appear the petitioners on 08.12.2022 at 10:30 Am for hearing.

2.Learned counsel for the petitioner submitted that even though the petitioners were heard, the orders were not passed on Ext.P2. The counsel for the petitioner prays that he may be permitted to file additional representation and 3<sup>rd</sup> respondent may hear the petitioner on the said additional representation also and thereafter pass appropriate orders thereon.

3.Heard the learned Government Pleader, the learned Standing counsel for the respondent and the learned counsel for the petitioner.

Since the limited prayer is for disposing Ext.P2 by the 3<sup>rd</sup> respondent, I deem it appropriate to permit the petitioners to file additional representation before the 3<sup>rd</sup> respondent within a week from today. The 3<sup>rd</sup> respondent shall take into consideration Ext.P2 along with additional representation if any filed and pass appropriate orders after hearing the petitioner and the respondent within a period of six weeks from the date of receipt of a copy of this judgment.

**Sd/-  
BASANT BALAJI  
JUDGE**

SJ

APPENDIX OF WP(C) 12565/2023

**PETITIONER EXHIBITS**

<b>EXHIBIT P1</b>	<b>TRUE COPY OF THE MEMORANDUM OF KERALA STATE CO-OPERATIVE BANK DATED 20.06.2019</b>
<b>EXHIBIT P2</b>	<b>TRUE COPY OF THE PETITION DATED 15.03.2021 SUBMITTED TO THE CHAIRMAN, COMMITTEE FOR GRIEVANCE REDRESSAL MECHANISM, BY THE 1ST PETITIONER JOSEPH</b>
<b>EXHIBIT P3</b>	<b>TRUE COPY OF THE LETTER OF CONVENER GRIEVANCE REDRESSAL MECHANISM DATED 22.11.2022</b>