

*R.M. AMBERKAR*  
(Private Secretary)

**IN THE HIGH COURT OF JUDICATURE AT BOMBAY**  
CIVIL APPELLATE JURISDICTION

**WRIT PETITION NO. 14297 OF 2022**

Smruti Organics Company Ltd

.. Petitioner

**Versus**

Chandrakant Dnyandev Deshmukh

.. Respondent

**WITH**

WRIT PETITION NO. 3399 OF 2021  
WRIT PETITION NO. 2213 OF 2023  
WRIT PETITION NO. 14192 OF 2022  
WRIT PETITION NO. 6009 OF 2021  
WRIT PETITION NO. 5241 OF 2021  
WRIT PETITION NO. 5242 OF 2021  
WRIT PETITION NO. 5245 OF 2021  
WRIT PETITION NO. 5243 OF 2021  
WRIT PETITION NO. 4622 OF 2023  
WRIT PETITION NO. 16048 OF 2022  
WRIT PETITION NO. 5248 OF 2021  
WRIT PETITION NO. 5240 OF 2021  
WRIT PETITION NO. 3400 OF 2021  
WRIT PETITION NO. 3393 OF 2021  
WRIT PETITION NO. 4619 OF 2023  
WRIT PETITION NO. 4625 OF 2023  
WRIT PETITION NO. 5244 OF 2021  
WRIT PETITION NO. 2164 OF 2023  
WRIT PETITION NO. 6003 OF 2021  
WRIT PETITION NO. 4616 OF 2023  
WRIT PETITION NO. 10956 OF 2023  
WRIT PETITION NO. 10958 OF 2023  
WRIT PETITION NO. 10961 OF 2023  
WRIT PETITION NO. 10962 OF 2023  
WRIT PETITION NO. 10964 OF 2023  
WRIT PETITION NO. 10965 OF 2023  
WRIT PETITION NO. 10977 OF 2023  
WRIT PETITION NO. 13285 OF 2022  
WRIT PETITION NO. 10979 OF 2023  
WRIT PETITION NO. 10982 OF 2023  
WRIT PETITION NO. 14768 OF 2023  
WRIT PETITION NO. 10984 OF 2023  
WRIT PETITION NO. 10985 OF 2023  
WRIT PETITION NO. 10989 OF 2023

WRIT PETITION NO. 10993 OF 2023  
WRIT PETITION NO.10996 OF 2023  
WRIT PETITION NO. 10999 OF 2023  
WRIT PETITION NO. 13287 OF 2022  
WRIT PETITION NO. 11002 OF 2023  
WRIT PETITION (ST) NO. 11110 OF 2022

- .....
- Mr. Kiran Bapat, Senior Advocate a/w Mr. Gaurav S. Gawande i/by M/s. Desai & Desai Associates for Petitioner
  - Mr. Kuldeep Nikam for Respondents in all Writ Petitions
- .....

**CORAM : MILIND N. JADHAV, J.**

**DATE : NOVEMBER 28, 2023**

**P.C.:**

**1.** Heard Mr. Bapat, learned Senior Advocate appearing for Petitioner and Mr. Nikam, learned Advocate for Respondents. Perused the impugned Awards which are more or less identical in all these Writ Petitions.

**2.** I have perused the impugned orders and one strong feature is the fact that despite the learned Labour Court having held that the strike indulged by the workers on and from 13.04.2015 onwards was declared as illegal by order dated 17.03.2020, it is seen that the some Labour Court has passed the impugned Awards dated 17.03.2020 directing reinstatement of the workers with 50% back wages. An arguable case has been clearly made out by Mr. Bapat on the basis of the above submissions for grant of ad-interim relief.

**3.** However, at this stage, Mr. Nikam, learned Advocate

appearing for Respondents would request the Court that he has not received instructions from some of the Respondents / workers and he has not filed vakalatnama on their behalf as yet. Hence, he seeks some time to respond.

**4.** In the meanwhile, the execution proceedings before the learned Labour Court filed by the Respondents / workers is expressly stayed.

**5.** Stand over to **12<sup>th</sup> December, 2023.**

Amberkar

**[ MILIND N. JADHAV, J. ]**